Reg. No. GR/RNP/GOA/32

RNI No. GOAENG/2002/6410

Panaji, 17th September, 2009 (Bhadra 26, 1931)



# OFFICIAL GAZETTE GOVERNMENT OF GOA

#### **GOVERNMENT OF GOA**

Department of Co-operation

Office of the Registrar of Co-operative Societies

#### Order

No. 1-5-81/EST/RCS/Vol.II/1593

On the recommendation of the Departmental Promotion Committee Meeting conveyed by the Goa Public Service Commission, Panaji, vide letter No. COM/II/11/11(1)/95/241 dated 30-7-2009, the Government is pleased to promote Shri M. G. Sawant, Senior Marketing Inspector, Group "C", Non-Gazetted, to the post of Asstt. Marketing Officer, Group "B" Gazetted, in the office of the Registrar of Co-op. Societies in the pay scale of PB—2 Rs. 9,300-34,800+4,200 (Grade Pay) on regular basis with immediate effect.

The pay of Shri M. G. Sawant is debitable to the Budget Head "2435—Other Agricultural Programmes, 01—Marketing and Quality Control, 101—Marketing Facilities, 01—Agricultural Marketing (Non-Plan), 01—Salaries under Demand No. 71".

The Promotee Officer may exercise his option, if desires within one month for fixation of his pay under FR22(I)(a)(i).

The Officer promoted shall be on probation for a period of 2 years.

P. K. Patidar, Registrar of Co-op. Societies & ex officio Joint Secretary.

Panaji, 4th September, 2009.

Department of Education, Art & Culture

Directorate of Education (School Education)

#### Addendum

No. 14/13/98-EDN/Part-1/275

Read: Order No. No. 14/13/98-EDN/Part-1/180 dated 18-06-2009.

In the above referred Order dated 18-06-2009 the following para shall be added after para 2.

"The above officials shall exercise their option for fixation of their pay in the promotional grade, in terms of provisions of F.R. 22(I)(a)(i) within a period of one month from the date of issue of the Addendum. The option once exercised shall be final."

By order and in the name of the Governor of Goa.

Dr. Celsa Pinto, ex offcio Joint Secretary.

Panaji, 4th September, 2009.

Directorate of Higher Education

#### Order

No. 22/7/96-EDN/2693

Government is pleased to accept the resignation tendered by Mrs. Rajashree R. Joshi, Lecturer in Computer Science, Government College of Arts, Science and Commerce, Khandola, vide her letter dated 15-05-2009.

Mrs. Rajashree R. Joshi, Lecturer in Computer Science, shall stand relieved of her post w.e.f.

15-06-2009 (a. n.) i.e. from the date of expiry of her extraordinary leave period.

By order and in the name of the Governor of Goa.

R. K. Halarnkar, Under Secretary (Higher Education).

Panaji, 8th September, 2009.

#### Directorate of Art & Culture

#### Order

#### Ref. No. DAC/10/Lt.B.B.Borkar/2009-10/1833

Government is pleased to notify the Committee for the Commemoration of Birth Centenary of Lt. B. B. Borkar with the following members:-

1.	Shri Digamber Kamat, Chief Minister	 Chairman.
2.	Shri Datta D. Naik	 Vice-
		-Chairman.
3.	Secretary (Art & Cuture)	 Member.
4.	Shri Uday Bhembre	 Member.
5.	Shri Shambhu Bhau Bandekar	 Member.
6.	Shri Somnath Komarpant	 Member.
7.	Shri Suresh Amonkar	 Member.
8.	Shri Shriram Kamat	 Member.
9.	Shri Damodar Mauzo	 Member.
10.	Shri Ravindra Ghavi	 Member.
11.	Shri Tanaji Halarnkar	 Member.
12.	Shri Suresh Walve	 Member.
13.	Bonaventure D'Pietro	 Member.
14.	Fr. Planton Faria	 Member.
15.	Shri Nandakumar Kamat	 Member.
16.	Shri Sitaram Tengse	 Member.
	Shri Sanjay Dhawalikar	 Member.
18.	Shri Anant Salkar	 Member.
19.	Smt. Leena Pednekar	 Member.
20.	Shri Ashok Naik (Pushpagraj)	 Member.
21.	Dr. Nitin Borkar	Member.
22.	Shri Madhav Borkar	 Member.
23.	Dr. Kiran Budkule	 Member.
24.	Smt. Nutan Sakhardande	 Member.
25.	Shri Ramesh Veluskar	 Member.
	Shri Janardan Verlekar	 Member.
27.	Dr. Madhavi Sardesai	 Member.
28.	Shri Ramkrishna Nayak	 Member.
29.	Shri Shridhar Kanmat	 Member.
	Bambolkar	
30.	Shri Ramesh Hodarkar	 Member.
31.	President, Goa Konkani	 Member.
	Academy	

32. President, Gomantak	Member.
Marathi Academy 33. Vice-Chairman, Ravindra Bhavan, Margao	Member.
34. Vice-Chairman, Institute Menezes Braganza	Member.
35. Vice-Chairman, Rajeev Kala Mandir	Member.
36. Vice-Chairman, Kala Academy	Member.
37. President, Konkani Bhasha Mandal	Member.
38. President, Sahitya Sevak Mandal	Member.
<ol><li>President, Gomant Vidya Niketan</li></ol>	Member.
40. President, Akhil Bhartiya Konkani Parishad	Member.
41. President, Konkan Marathi Parishad	Member.
42. President, Dalgado Konkani Academy	Member.
43. President, Tiatr Academy	Member.
44. Director of Education, Panaji-Goa	Member.
45. Director of Higher Education, Panaji	Member.
46. Director of Technical Education, Porvorim	Member.
47. Director of Information & Publicity, Panaji	Member.
48. Jt. Secretary Finance (Budget)	Member.
49. Jt. Secretary Finance (Exp.)	Member.

The tenure of the committee shall be from its constitution till 30-12-2010.

... Member.

... Member

Secretary.

The Non official members shall be entitled for TA/DA as per Government rules.

The Committee may co-opt any individual or insitution as member if so desired by the committee.

> By order and in the name of the Governor of Goa.

Prasad Lolayekar, Director of Art & Culture & ex officio Jt. Secretary.

Panaji, 1st September, 2009.

50. Jt. Secretary Protocol

Panaii

51. Director of Art & Culture,

#### Directorate of Archives & Archaeology

#### Order

#### No. 9/12/81/EDN-977

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Sevice Commission vide their letter No. COM/11/4(1)2009/202 dated 2nd July, 2009, the Government is pleased to promote Smt. Maninee M. Rawool, Preservation Assistant of this Directorate to the post of Assistant Chemist, Group 'B' Gazetted in the pay scale of Rs. 9,300-34,800+4,200 with immediate effect. Her pay shall be fixed under F.R.22(I) (a) (i).

The salary will be debited to the Budget Head as follows:

Demand No. 45

2205—Art and Culture

00

104—Archives

02—Development and Re-organisation of Archives (Non-Plan)

01—Salaries.

She will be on probation for a period of two years.

By order and in the name of the Governor of Goa.

M. L. Dicholkar, Director of Archives & Archaeology ex officio Jt. Secretary.

Panaji, 31st August, 2009.



#### Department of Elections

Office of the Chief Electoral Officer

#### Notification

No. 8-14-2009/ELEC/2980

The following Notification No. 82/GOA-LA/3//2007 dated 5th August, 2009 issued by the Election Commission of India under Section 111 of the Representation of the People Act, 1951, (43 of 1951) is hereby published for general information.

Arvind V. Bugde, Assistant Chief Electoral Officer.

Panaji, 20th August, 2009.

#### **ELECTION COMMISSION OF INDIA**

Nirvachan Sadan, Ashoka Road, New Delhi - 110001.

Dated: 5th August, 2009 14th Sravana, 1931 (Saka)

#### Notification

#### No. 82/GOA-LA/3/2007

In pursuance of Section 111 of the Representation of the People Act, 1951, (43 of 1951) the Election Commission of India hereby publishes the report dated 22nd June, 2009 of the High Court of Bombay at Goa, Panaji Bench in Election Petition No. 1 of 2009 in Election Petition No. 3 of 2007.

#### (HERE PRINT THE REPORT/ORDER)

By Order,

STANDHOPE YUHLUNG
Secretary
Election Commission of India.

#### भारत निर्वाचन आयोग

निर्वाचन सदन, अशोक रोड, नई दिल्ली — ११०००१

तारीखः १४ श्रावण, १९३१ (शक्)

# अधिसूचना

संख्या. ८२/गोवा-वि.स./३/२००७

लोक प्रतिनिधित्व अधिनियम, १९५१, (१९५१ का ४३) की धारा १११के अनुसरण में, भारत निर्वाचन आयोग, गोवा स्थित पणजी बेंच मुम्बई उच्च न्यायालय की, २००७ की निर्वाचन याचिका संख्या ३,२००९ की निर्वाचन याचिका संख्या १ में, दिनांक २२ जून, २००९ का रिपोर्ट एतद्द्वारा प्रकाशित करता है।

(रिपोर्ट/आदेश यहां छापें)

आदेश से

स्टेण्डहोप युहलुंग सचिव भारत निर्वाचन आयोग.

#### IN THE HIGH COURT OF BOMBAY AT GOA PANAJI BENCH

No. J/AELEP 1-09 IN ELEP-3-07/2839/2009 Date 22nd June, 2009.

# Application in Election Petition No. 1 of 2009 In

#### Election Petition No. 3 of 2007

Shri Puti Govind Gaonkar ... Applicant/ /Petitioner

V/s

Shri Vishwajit Rane, Vithalapur, ... Respondent Sanquelim-Goa & anr.

To,

1. The Election Commission of India through its Secretary having office at "Nirvachan Sadan", Ashoka Road, New Delhi, 110001.

Whereas the petitioner abovenamed through his Advocate H. Shirodkar has filed to this Court the above Election Petition No. 3 of 2007, in the matter of Sec. 80 read with Sec. 100 (1) (b) and Chapter I of Part VII of Representation of People Act, 1951 and the Rules framed thereunder and in the matter of Election to the 19—Valpoi Assembly Constituency of Goa;

And whereas the above Election Petition No. 3/07 came up before this Hon'ble Court on various occasions;

And whereas the above petitioner through his Advocate Mr. S. G. Bhobe has filed to this Court the above Application in Election Petition No. 1/09 for withdrawal of Election Petition No. 3/07 and the same came up before this Hon'ble Court (Coram N. A. Britto. J) on 9th June, 2009.

And upon hearing Shri S. G. Bhobe, Advocate for the Petitioner and Shri Shivan Dessai, advocate for respondent No. 1, this Hon'ble Court granted leave to withdraw the petition upon payment of costs of Rs. 10,000/-, to be credited to the account of Goa State Legal Services Authority;

And whereas Advocate for the Petitioner has deposited the costs within time as per the Order of this Hon'ble Court dated 09-06-09 in Application in Election Petition 1/09;

As directed by the Hon'ble High Court and as required by Section 111 of the Representation of People Act, I am making, this report of the order (True Copy enclosed).

Witness the Honourable Shri Justice Swatanter Kumar Chief Justice of High Court of Bombay at Bombay aforesaid this 22nd day of June, 2009.

By order of the Court,

A. N. Nandapurkar Registrar High Court of Bombay at Goa, Panaji.

IN THE HIGH COURT OF BOMBAY AT GOA

# Application in Election Petition No. 1 of 2009 In

#### Election Petition No. 3 of 2007

Shri Puti Govind Gaonkar ... Applicant

V/s

Shri Vishwajit Rane and 4 Ors., ... Respondents

Shri S. G. Bhobe, Advocate for the Petitioner. Shri Shivan Dessai, Advocate for Respondent No. 1

Coram: N. A. Britto, J. Date: 9th June, 2009.

P. C.:-

Heard Shri S. G. Bhobe, learned Counsel on behalf of the Petitioner and Shri Shivan Dessai, learned Counsel on behalf of Respondent No. 1.

The Petitioner has sought withdrawal of the Election Petition by his application dated 12-12-2008. Notice of withdrawal was given to Respondent Nos. 1 and 2 as well as was published on Gazette dated 2-4-2009, as required in terms of sub-section (2) of Section 109 of the Representation of the People Act, 1951. None have objected to the withdrawal of the petition and till date none has come forward to prosecute the petition.

Shri Dessai, learned Counsel on behalf of Respondent No. 1 is not interested in any costs. Nevertheless, since lot of public time has been wasted of this Court by the Petitioner who had an order in his favour, namely Order dated 9-2-2009 and thereafter has chosen to withdraw the petition, leave to withdraw is granted to the Petitioner subject to payment of costs of Rs. 10,000/- to be paid within a period of two weeks from today. After the payment of costs, Registrar to comply with the provisions of Section 111 of the said Act. It is further clarified that the

petition shall stand withdrawn after the payment of costs is made. Costs to be credited to the account of Goa State Legal Services Authority.

N. A. Britto, J.



#### Department of Finance Revenue & Control Division

#### Order

No. 3/2/2009-Fin(R&C)

In exercise of the powers conferred by sub-section (3) of Section 5 of The Goa Entertainment Tax Act, 1964 (Act 2 of 1964), the Government of Goa is pleased to exempt the Musical Show "Barkha Rutu Aai" from the liability of payment of entertainment tax in whole, which was held on 1st August, 2009 in Kala Academy, Panaii-Goa.

By order and in the name of the Governor of Goa.

Vasanti H. Parvatkar, Under Secretary Fin(R&C). Porvorim, 10th September, 2009.

#### Notification

No. 3/2/2006-Fin(R&C)(9)

In exercise of the powers conferred by sub-section (2) of Section 2A of the Goa Entertainment Tax Act, 1964 (Act 2 of 1964) (hereinafter referred to as the "said Act") and in supersession of earlier notifications issued in this regard, the Government of Goa hereby appoints all the Commercial Tax Officers appointed under sub-section (2) of Section 13 of the Goa Value Added Tax Act, 2005 (Goa Act 9 of 2005), as Entertainment Tax Officers, within the area of their respective Jurisdiction, for the purposes of the said Act, with immediate effect, until further orders.

By order and in the name of the Governor of Goa.

Vasanti H. Parvatkar, Under Secretary Fin(R&C). Porvorim, 9th September, 2009.

#### Notification

No. 30/1/2006-Fin(R&C)(11)

In exercise of the powers conferred by clauses (a), (b) and (c) of sub-section (2) Section 3 of the Goa Tax on Luxuries Act, 1988 (Act No. 17 of 1988) (hereinafter referred to as the "said Act") and in supersession of earlier notifications issued in this regard, the Government of Goa hereby appoints

all the Commercial Tax Officers, Assistant Commercial Tax Officers and Commercial Tax Inspectors appointed under sub-section (2) of Section 13 of the Goa Value Added Tax Act, 2005, (Goa Act 9 of 2005), as Luxury Tax Officers, Assistant Luxury Tax Officers and Luxury Tax Inspectors respectively, within the area of their respective Jurisdiction, for the purposes of the said Act, with immediate effect, until further orders.

By order and in the name of the Governor of Goa.

Vasanti H. Parvatkar, Under Secretary Fin(R&C). Porvorim, 9th September, 2009.

#### Directorate of Accounts

#### Order

No. DA/Admn/45-4/09-10/TR-2447/65

The Government is pleased to order the transfer and posting of the following Joint Director of Accounts of the Common Accounts Cadre as shown below with immediate effect on administrative grounds:-

Sr.	Name of the Jt.	Present place	Proposed
No.		of posting	place of
	Accounts		transfer on
			deputation
_1	2	3	4
1.	Shir Awadhut S. Shirwaikar	Goa Industrial Development Corporation, Panaji	Goa Meat Complex, Panaji.
2.	Shri D. M. Sathe	Goa Meat Complex, Panaji	Goa Indus- trial Develop- ment Corpora- tion, Panaji.

Shri D. M. Sathe, Jt. Director of Accounts, shall continue to hold the additional charge of the post of Dy. Director of Accounts in Directorate of Accounts, South Branch Office, Margao in additional to his own duties.

The deployment of above Officers will be on deputation basis initially upto 31-5-2010 in respect of Officer at Sl. No. 1 in respect of Officer at Sl. No. 2 for a period of one year and shall be regulated as per the standard terms of deputation contained in the Office Memorandum No. 13/4/74-PER dated 12-02-1999 as amended from time to time.

On expiry of the deputation period, above Officers shall necessarily be relieved on 31-05-2010

and 08-09-2010 respectively to report back to the parent Department, unless the deputation period is extended by the Competent Authority. In the event Officers on Deputation overstay for any reason whatsoever, they will be liable for disciplinary action and other adverse Civil/Service consequences.

Goa Industrial Development Corporation, Panaji & Goa Meat Complex, Panaji-Goa shall be liable to pay to the Government leave salary and pension contribution in respect of above Officers at the prescribed rates.

On joining their new assignment, the Officers shall send CTC/Joining Report to this Directorate.

By order and in the name of the Governor of Goa.

Shripad G. Naik, Director of Accounts. Porvorim, 9th September, 2009.



#### Department of General Administration

#### Notification

No. 19-5-95-GAD

Read: Notification No. 19/5/95-GAD dated 16-07-2009.

Government of Goa is pleased to accord rank and status of a Cabinet Minister to Shri Ramakant D. Khalap, Chairman of Law Commission, with effect from 06-04-2009.

This supersedes the earlier Notification referred to above

By order and in the name of the Governor of Goa.

Hanumant T. Toraskar, Under Secretary (GA-II). Porvorim, 14th September, 2009.



#### Department of Home

Home—General Division
Office of the Director General of Police

#### Corrigendum

No. CA-I/224/8875/2009

Read Order No.: CA-I/224/Dy. SP/5445/2009, dated 30-6-2009.

The date of extension of ad hoc promotion of six Officers in Junior Scale of Goa Police Service (Dy. Supdt. of Police), at para 2 of the above

read Order, may read as 10-04-2009 instead of 11-04-2009.

B. S. Bassi, IPS, Director General Police.

Panaji, 8th September, 2009.

# Department of Labour

#### Order

#### No. 28/9/2009-LAB

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Hotel Cidade de Goa, Unit of Fomento Hotel & Resort, Vainguinim, Dona Paula, Goa and it's workmen represented by Cidade de Goa Hotel Employees Union in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

#### **SCHEDULE**

"(1) Whether the Charter of Demands dated 21-01-2008 served by the Cidade de Goa Hotel Employees' Union Dona Paula on the management of M/s. Cidade de Goa, Unit of Fomento Hotel and Resort, Vainguinim, Dona Paula, Goa are legal and justified?

#### CHARTER OF DEMANDS

#### (1) Demand No. 1: Pay Scales

It is demanded that all the workmen should be given pay scale as follows:

# Grade Pay Scales I 750-60-1050-70-1400-80-1800-90-2250-95-2725-100-3223-105-3750. II 850-65-1175-75-1550-85-1975-95-2450-100-2950-105-3475-110-4025. III 950-70-1300-80-1700-90-2150-100-2650-110-3200-115-3775-120-4375. IV 1050-75-1425-85-1850-100-2350-115-2925-130-3575-145-4300-160-5100. V 1150-85-1575-100-2075-115-2650-130-3300

-145-4025-160-4825-175-5700.

SERIES II No. 25

VI 1250-100-1750-115-2325-130-2875-145-3600--160-4400-175-5275-190-6225.

VII 1350-115-1925-130-2575-145-3300-160-4100--175-4975-190-5925-205-6950.

VIII 1450-130-2100-145-2825-160-3625-185-4550-200-5550-215-6625-230-7775.

IX 1550-150-2300-170-3150-190-42100-210-5150-230-6300-250-7550-275-8925.

#### (2) Demand No. 2: Flat Rise

It is demanded that all the workmen should be given a flat rise at the rate mentioned below:

#### (3) Demand No. 3: Seniority Increment

It is demanded that the workmen should be given Seniority Increments as mentioned below:

Service upto 2 years : One Increment Service above 2 years and : Two Increments upto 4 years

Service above 4 years and : Three Increments

upto 8 years

Service above 8 years and : Four Increments

upto 13 years

Service above 13 years and : Five Increments

upto 18 years

Service above 18 years and : Six Increments

upto 25 years

Service above 25 years : Seven Increments

# (4) Demand No. 4: Fixed Dearness Allowance (FDA)

It is demanded that an amount of Rs. 750/should be added to the existing Fixed Dearness Allowance as the Fixed Dearness Allowance presently paid is very less.

#### (5) Demand No. 5: Variable Dearness Allowance

It is demanded that the Variable Dearness Allowance should be paid at the revised rate of Rs. 3/- per point and rise above 2000 points (1960=100) Further, it is demanded that the computation of Variable Dearness Allowance should be made quarterly based on the average rise of points for the preceding quarter.

#### (6) Demand No. 6: House Rent Allowance

It is demanded that House Rent Allowance should be paid at the revised rate of 30% of basic and dearness allowance, as the cost of accommodation is very high in Goa, it being a Tourist State.

#### (7) Demand No. 7: Children Education Allowance

17TH SEPTEMBER, 2009

It is demanded that all workmen should be paid a Children Education Allowance at the rate of Rs. 500/- per month.

#### (8) Demand No. 8: Conveyance Allowance

It is demanded that all workmen should be paid Conveyance Allowance at the rate of Rs. 500/- per month.

#### (9) Demand No. 9: Transport Facility

It is demanded that free transport facility should be provided to those workmen who are presently not provided with this facility.

#### (10) Demand No. 10: Paid Holidays

It is demanded that all the festival holidays that fall on weekly off day should be changed to next day or one day earlier, which should be finalized in consultation with the Union.

#### (11) Demand No. 11: Leave

It is demanded that all the leave which was reduced in the last wage settlement should be resorted, as great hardship is cause to the workers and therefore, workers should be given back the leave as under:

- (a) Earned Leave of 30 days per year.
- (b) Causal Leave of 10 days per year.
- (b) Sick Leave of 12 days per year.

#### (12) Demand No. 12: Leave Travel Allowance

It is demanded that Leave Travel Allowance should be paid at the revised rate of Rs. 5,000/- per annum, with minimum of four days earned leave. The amount shall be paid one week before the commencement of leave.

#### (13) Demand No. 13: Medical Reimbursement/ /Medical Allowance

It is demanded that those workmen outside the purview of Employees State Insurance Corporation should be reimbursed full medical expenses and to meet the expenses of their families they should be granted and amount of Rs. 6,000/ per year as medical allowances.

#### (14) Demand No. 14: Loan

It is demanded that interest free loan of Rs. 50,000/- should be granted for house repair and construction of House.

#### (15) Demand No. 15: Canteen Subsidy

It is demanded that all the workmen should be paid canteen subsidy at the rate of Rs. 500/-per month.

#### (16) Demand No. 16: Festival Advance

It is demanded that all the workmen should be granted festival allowance at Rs. 3,500/- once in a year to meet the additional expenses incurred by him for such festival and the same shall be recovered in 10 equal installments.

#### (17) Demand No. 17: Employment Next to Kin

It is demanded that the kin of the workmen who died or retired should be given employment.

#### (18) Demand No. 18: Bonus/Ex-gratia

It is demanded that all the workmen should be paid Bonus/Ex-gratia at the rate of 20% of gross wages every year, before Diwali.

#### (19) Demand No. 19: Upgradation

It is demanded that those employees who could not get higher grade should be upgraded as and when they completed 5 years in same grade.

#### (20) Demand No. 20: Break Shift Allowance

It is demanded that all the workmen who are working in break shift should be paid break shift allowance at the rate of Rs. 300/- per month.

#### (21) Demand No. 21: Period of Settlement

It is demanded that the period of the settlement should be three years from the date of expiry of the last settlement.

#### (22) Demand No. 22: Retirement Age

It is demanded that the retirement age of the workers should be fixed as 60 years.

# (23) Demand No. 23: Confirmation of Services of those workers who have worked for more than six months

It is demanded that those workmen who have worked for more than six months should be made permanent and should be extended the benefits of the settlement.

(2) If answer to above issue No. (1) is in the negative, then, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour). Porvorim, 4th September, 2009.

#### Order

#### No. 28/11/2008-LAB-I

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. G. K. B. Vision Limited and it's workmen represented by the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

#### **SCHEDULE**

"(1) Whether the following demands raised by the Goa Trade & Commercial Workers Union (AITUC), Panaji-Goa, vide letter dated 14-06-2007, before the management of M/s. G.K.B. Vision Limited, Pilerne Industrial Estate, Pilerne-Goa are legal and justified?

# Demand No. 1: Appointment/Confirmation letters

It is demanded to issue Appointment/Confirmation letters by the management to all the unionized workpersons who are not issued Appointment letters, mentioning their correct date of joining with designation.

#### Demand No. 2: Flat-Rise in Basic and Pay Scales

(a) It is demanded that all the workpersons shall be paid a flat rise at the rate of Rs. 1,100/- per month over and above the existing basic salary as on 14-06-2006 plus a flat rise of Rs. 1,100/- per month be placed in the pay scales given hereinbelow:

Grade	Designation	Pay Scales
В	Jr. Operator	800-85-1225-100-1725-115-
		-2300-130-2950.
C	Operator	900-100-1400-115-1975-130-
		-2625-145-3350.
D	Sr. Operator	1000-115-1575-130-2225-145-
		-2950-160-3750.
$\mathbf{E}$	Sr. Operator	1100-130-1750-145-2475-160-
		-3275-175-4150.

(b) The Annual Increment shall be in the month of January every year. Employees reaching the ceiling of the scale in the respective grades will receive increment last drawn by them in the applicable scale.

#### Demand No. 3: House Rent Allowance (HRA)

It is demanded that, with effect from 15-06-2007, each workperson shall be paid an additional amount of Rs. 600/- per month in his existing House Rent Allowance (HRA).

#### Demand No. 4: Fixed Dearness Allowance (FDA)

It is demanded, that with effect from 15-06-2007, each workperson shall be paid an amount of Rs. 800/- per month as the Fixed Dearness Allowance over and above the existing Fixed Dearness Allowance (FDA), if any.

# Demand No. 5: Variable Dearness Allowance (VDA)

It is demanded that, with effect from 15-06-2007, each workperson shall be paid a Variable Dearness Allowance (VDA) at the rate of Rs. 2/- per point over and above base AAICPI 1722 points (1960=100). The Variable Dearness Allowance (VDA) shall be revised every quarter.

#### Demand No. 6: Conveyance Allowance

It is demanded, that each workperson shall be paid Conveyance Allowance of Rs. 450/- per month in their existing Travelling Allowance with effect from 15-06-2007.

#### Demand No. 7: City Compensation Allowance

It is demanded that, with effect from 15-06-2007, each workperson shall be paid a sum of Rs. 400/- per month towards City Compensation Allowance.

#### Demand No. 8: Shift Allowance

It is demanded that, with effect from 15-06-2007, each workperson shall be paid a Shift Allowance on the following basis:

1st Shift Allowance ... Rs. 15/- per shift 2nd Shift Allowance ... Rs. 25/- per shift 3rd Shift Allowance ... Rs. 35/- per shift

#### Demand No. 9: Out Door Food Allowance

It is demanded that whenever a workman is sent out-duty, he/she shall be paid an out-door

Food Allowance towards breakfast, lunch, dinner, tea and snacks on the following pattern:

Break fast ... Rs. 35/- per day
Lunch ... Rs. 65/- per day
Dinner ... Rs. 65/- per day
Tea and Snacks ... Rs. 25/- per day

#### Demand No. 10: Leave Travel Allowance

It is demanded that, with effect from 15-06-2007, each workperson shall be paid Leave Travel Allowance (LTA) on the following basis:

Grade-B ... Rs. 4,500/Grade-C ... Rs. 5,500/Grade-D ... Rs. 6,500/Grade-E ... Rs. 7,500/-

#### Demand No. 11: Overtime

- (a) It is demanded that each workperson shall be paid Overtime at double the rate of wages with retrospective effect. Whenever a worker is required to work on Sundays//Holidays and Weekly Off days, he shall be paid double the rate of wages with a paid compensatory-off which shall be allowed to be availed by the worker within 3 days of such work.
- (b) It is demanded that when a workman of a first shift is asked to wait for the overtime for the 2nd shift, he be provided overtime as mentioned above and company shall provide a vehicle to drop the employee at home or pay actual Transport Allowance.
- (c) It is demanded that, with effect from 15-06-2007, whenever an employee is required to work on overtime for continuous 12 hours of duty, he/she shall be paid Food Allowance of Rs. 40/- per extra shift worked.

#### Demand No. 12: Leave Facilities

It is demanded that the workperson shall be eligible to the following leave facilities with effect from 15-06-2007.

a) Privilege Leave : 23 days per annum within a facility to accumulate upto 100 days and encash leave above 50 days.

b) Causal Leave : 9 days per annum with a facility to accumulate upto 30 days or with a facility to encash the balance leave.

: 10 days per annum with a c) Sick Leave facility to accumulate upto 30

days.

d) Holidays : 14 days per annum to be fina-

lized in the month of January every year between the Union

and the Management.

#### Demand No. 13: Canteen

It is demanded that the company shall have a full fledged subsidized canteen for all the workpersons with following facilities:

- (a) Snacks shall be provided with morning and evening tea.
- (b) Fish curry rice shall be provided at fully subsidized rate.
- (c) Twice in a week canteen shall provide Chicken/Rice at fully subsidized rate.
- (d) A television shall be provided in the cafeteria.
- (e) Tables and chairs shall be provided to accommodate 100 employees.
- (f) The 'Canteen' menu shall be discussed with the Union/workmen.

#### Demand No. 14: Rest Room

It is demanded that the well furnished fully equipped Rest-Room shall be provided at the factory with immediate effect since the workers are working in 3-shift operation and workmen employed in factory are more than 100.

#### Demand No. 15: Bonus

It is demanded that 20% Bonus shall be paid to every employee on gross wages (Basic+DA+ +VDA+HRA+TA+OT+EDU. ALLOW+MISC. ALLOW+SHIFT ALLLOW) etc. without any ceiling. Annual bonus is to be disbursed eight days before the Ganesh Chaturthi.

#### Demand No. 16: Maternity Leave

It is demanded that, in addition to the entitlement of Maternity Leave and the Maternity Benefits stipulate under the Employees' State Insurance Act, 1948 (39 of 1948), the Company shall allow 2 months of additional paid leave to all eligible women.

#### Demand No. 17: Uniforms/Washing Allowance/ /Safety Shoes/Gum Boots/Raincoats/Towel

It is demanded that each workperson shall be provided with the following facilities:

(a) Uniforms:

That, with effect from 15-06-2007, each workperson shall be issued 2 sets of Uniforms every year in the month of January.

(b) Washing Allowance:

That, with effect from 15-06-2007, each workperson shall be paid a sum of Rs. 250/- per month towards Washing Allowance.

(c) Safety Shoes/Gum Boots:

Each workperson shall be given one pair of slippers, shoes/footwear to be distributed in the month of January every year and a pair of gum boots/rain sandals in the month of May i.e. last week of may every year.

(d) Towels:

Each workperson shall be issued two towels for each year and two soaps of 100 gms. (Lifebuoy) each month.

#### Demand No. 18: Transfer

It is demanded that GKB Vision Workers Managing Committee Members shall be treated as 'Protected Workmen' in terms of Rule 16 of the Industrial Dispute (Central) Rules, 1957, and the existing service conditions of these workmen shall remain unchanged.

#### Demand No. 19: Insurance

24 hours Group Personnel Accident Insurance Scheme.

It is demanded that each worker shall be covered for all the 24 hours for accidents or death for a sum of Rs. 2.00 lakhs under the Group Personnel Accident/Insurance Scheme.

#### Demand No. 20: Medical Check-up

It is demanded that all the employees shall be provided with free medical check-up once in a year.

#### Demand No. 21: Death Relief Scheme

- (1) It is demanded that if an employee dies during the normal course of employment, such employee shall be paid a sum of Rs. 1,50,000/from the management to his family (legal heirs). This payment shall not have any bearing on the workmen's right to claim under the workmen's Compensation Act, 1923 (8 of 1923).
- (2) It is demanded that the Company shall pay a sum of Rs. 12,000/- towards funeral expenses.

#### Demand No. 22: Festival Advance

It is demanded that each workperson shall be paid Rs. 4,000/- as festival advance to be deducted in 8 equal installments, at least 10 days prior to the following festival every year:

- (a) Ganesh Chaturthi festival.
- (b) Christmas festival.

SERIES II No. 25

#### Demand No. 23: X'Mas Gift/Diwali Gift

It is demanded that each workperson shall be presented with a X'Mas or Diwali Gift every year costing not less than Rs. 1,500/-.

#### Demand No. 24: Sanction of Leave

It is demanded that whenever a workperson applies for leave the intimation regarding sanctioning of leave shall be made known to the concerned workmen within 6 hours of such application being made by an employee seeking

#### Demand No. 25: Annual Picnic

It is demanded that the Company shall finalize one day for annual picnic and relieve all the workmen for picnic and further it shall provide free food, free transport and beverage for attending the picnic in any part of Goa.

#### Demand No. 26: Union Office

It is demanded that a separate union office shall be provided to all the union office bearers with tables, chairs, fans and telephone facility.

#### Demand No. 27: Home drop for working in 2nd and 3rd Shift

It is demanded that all employees shall be provided with home drops after 7.00 p.m. and those working in 2nd and 3rd shift operations.

#### Demand No. 28: Marriage Special Privilege

It is demanded that every employee who gets married shall be granted 7 days paid leave.

#### Demand No. 29: period of Settlement

It is demanded that the above Demands dated 14-06-2007 are specifically for the period of 3 years effective from 15-06-2007 to 14-06-2010.

(2) If not what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 4th September, 2009.

#### Order

#### No. 28/7/2009-LAB

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Narcinva Damodar Naik, Fatorda, Goa and it's workmen, Shri Chidanand Volvoikar, Shri Vimod A. Chari, Shri Aditya C. Naik, Shri Ziy aul S. Shaikh, Shri Krishnanand Gajinkar and Shri Prashant Bandekar, all represented by the Gomantak Mazdoor Sangh, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

#### **SCHEDULE**

- "(1) Whether the action of the management of M/s. Narcinva Damodar Naik of refusing employment to Shri Chidanand Volvoikar, Shri Vimod A. Chari, Shri Aditya C. Naik, and Shri Ziy-aul S. Shaikh with effect from 01-08-2008 and to Shri Krishnanand Gajinkar and Shri Prashant Bandekar with effect from 04-08-2008, is legal and justified?
- (2) If not, what relief the workmen are entitled

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 7th September, 2009.

#### Notification

No. 28/1/2009-LAB

The following award passed by the Industrial Tribunal-cum-Labour Court-I, at Panaji-Goa on 02-06-2009 in reference No. IT/49/2004 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour). Porvorim, 2nd July, 2009.

# IN THE INDUSTRIAL TRIBUNAL AND LABOUR COURT AT PANAJI

(Before Smt. Anuja Prabhudessai, Hon'ble Presiding Officer)

Ref. IT/49/2004

Shri Peter Fernandes, H. No. 786, Vodir, Ambelim, Assolna, Salcete-Goa.

..... Workman/Party I

V/s

M/s. Haathi Mahal Resort Hotel, Mobor,

Cavelossim, Goa. ..... Employer/Party II

Workman/Party I represented by Shri B. B. Naik.

Employer/Party II represented by Adv. M. S. Bandodkar.

#### **AWARD**

(Passed on this 2nd day of June, 2009)

By order dated 23-11-2004, the Government of Goa, in exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, has referred the following dispute to this Tribunal for adjudication.

- "(1) Whether the action of the management of M/s. Haathi Mahal Resort Hotel, Cavelossim, in terminating the services of Shri Peter Fernandes, Gardener with effect from 16-10-2003, is legal and justified?
- (2) If not, what relief the workman is entitled to?"
- 2. Notices were issued to both parties. The Party I filed his claim statement at Exb. 3. The Party II filed its written statement at Exb. 5. The rejoinder of the Party I is at Exb. 6.
- 3. The Party I was in service of the Party II as a Gardener from 28-10-2000 till the date of his termination i.e. till 16-10-2003. The Party I has stated that he was employed by the Party II to

carry out permanent nature of work. The Party I further stated that in order to deprive him permanency and the facilities of permanent workmen, the Party II engaged in unfair labour practice by giving artificial breaks and by forcing him to sign a contractual appointment. The Party I stated that he was assured by the Party II that his services would be regularized. However, instead of regularizing his services, the Party II terminated his services w.e.f. 16-10-2003. The Party I has stated that he had rendered continuous services of 240 days in the twelve months preceding his termination. The Party I has stated that the Party II has violated Section 25-F of the Industrial Disputes Act, 1947. The Party I has stated that Party II had engaged more than 150 workmen despite which Party II did not seek permission from the appropriate government and has thereby violated provisions of Chapter V-B of the Industrial Disputes Act, 1947. The Party I, therefore, claimed that his termination is illegal and unjustified and he has sought reinstatement in service with full back wages with continuity in

- 4. The Party II has stated that the appointment of Party II was for a fixed term period specified in the contractual agreement which was accepted by the Party I. The Party II has denied that the Party I was appointed on a regular post or that he was assured that he would be regularized. The Party II further stated that the termination of the Party I was on account of non-renewal of the contract of appointment and as such, the provisions of Sec. 25-F are not applicable. The Party II has further stated that the Party I is gainfully employed and that he is not entitled for any reliefs.
- 5. Based on the aforesaid pleadings, following issues were framed at Exb. 7:

#### **ISSUES**

- 1. Whether the Party I proves that the Party II terminated his services from 16-10-2003 in violation of the provisions of Sec. 25-F and Chapter V-B of the I. D. Act, 1947?
- 2. Whether the Party I proves that the action of the Party II in terminating his services with effect from 16-10-2003 is illegal and unjustified?
- 3. Whether the Party II proves that the dispute referred is not an industrial Dispute either under Sec. 2K or 2A of the I. D. Act, 1947 and hence the reference is not maintainable?

- 4. Whether the Party II proves that the Party I was appointed purely on contractual basis for a fix term period and the termination of his service was as per agreements which did not amount to "retrenchment"?
- 5. Whether the Workman/Party I is entitled to any relief?
- 6. What Award?

6. The matter was posted for evidence. However, during the pendency of the proceedings, the Party I as well as the Representative of the Party II remained present before the Tribunal on 2-6-2009 alongwith their Representative/Advocate and stated that they have settled the matter amicably. The parties have filed the consent terms at Exb. 11. These terms are duly signed by the parties and the said terms are acceptable to them. In my opinion, these terms are in the interest of the workman and hence these terms are taken on record and the Order is passed as under:-

#### ORDER

- 1. It is agreed between the parties that the management of M/s. Haathi Mahal, Mobor, Cavelossim, Salcete-Goa, shall pay in total a sum of Rs. 20,973/- (Rupees Twenty thousand nine hundred seventy three only) to Shri Peter Fernandes, by way of 2 installments:
  - (a) 1st installment of Rs. 10,000/- (Rupees Ten thousand only) bearing cheque No. 12816 dated 1-4-2009 drawn on HDFC Bank, payable at par.
  - (b) 2nd installment of Rs. 10,973/- (Rupees Ten thousand nine hundred seventy three only) bearing cheque No. 12506 dated 20-4-2009 drawn on HDFC Bank payable at par.
- 2. The above amount of Rs. 20,973/- (Rupees Twenty thousand nine hundred seventy three only) shall include all his claims arising out of the present reference No. IT/49/2004 and his employment, including any claims of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc., or any other claim which can be computed in terms of money.
- 3. It is agreed that Shri Peter Fernandes shall accept the said amount as mentioned in the clause (1) hereinabove in full and final settlement of all his claims arising out of the present reference and arising out of his employment including any claim of earned wages, bonus, gratuity, leave encashment, retrenchment compensation,

ex-gratia, etc. or any other claim which can be computed in terms of money, in complete satisfaction of all his claims including the claim made in the present reference No. IT/49/2004 and further confirm that he shall have no claim of whatsoever nature against the company including any claim of reinstatement and/or re-employment.

No order as to costs. Inform the Government accordingly.

Sd/-(Anuja Prabhudessai), Presiding Officer, Industrial Tribunal & Labour Court.

#### Notification

No. 28/1/2009-LAB

The following award passed by the Industrial Tribunal-cum-Labour Court-I, at Panaji-Goa on 18-03-2009 in reference No. IT/21/92 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour). Porvorim, 6th August, 2009.

#### IN THE INDUSTRIAL TRIBUNAL-CUM--LABOUR COURT AT PANAJI

(Before Smt. Anuja Prabhudessai, Hon'ble Presiding Officer)

Ref. No. IT/21/92

Shri Babun Beg, Rep. by Goa Municipal Workers' Union, Panaji-Goa.

Workman/Party I

V/s

The Administrator, Panjim Municipal Council,

Panaji-Goa. ..... Employer/Party II

Workman/Party I - absent.

Employer/Party II - Adv. Shri A. F. Diniz.

#### AWARD

(Passed on this 18th day of March, 2009)

1. In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial

Disputes Act, 1947 (Central Act 14 of 1947) the Government of Goa by order dated 11-2-92, bearing No. 28/65/91-LAB referred the following dispute for adjudication by this Tribunal.

- 1. "Whether the action of the Panaji Municipal Council, Panaji, in terminating the services of Shri Babun Beg, Scavenger, w.e.f. 31-1-1990, is legal and justified?
- 2. If not, to what relief the workman is entitled?"
- 2. On receipt of the reference, a case was registered under No. IT/21/92 and the registered A/D notice was issued to the parties. In pursuance to the said notice the parties put in their appearance. Adv. P. J. Kamat represented the Party I (for short, "Workman") and the Party II (for short, 'Employer') was represented by Adv. G. K. Sardessai. The workman filed a statement of claim at Exb. 7. The facts of the case in brief as pleaded by the workman are that he was employed as scavenger by the employer from 15-12-1970 and he worked honestly, diligently and without any adverse remarks. That on 22 March, 1989 the workman received a message from his native place that his mother was seriously ill and that his presence was necessary. That accordingly the workman proceeded to his native place on 22nd March, 1989 and he could not inform the office about his proceeding to his native place. That on 3-4-89 the workman returned from his native place and went to report for work on 4-4-89 along with the letter stating as to why he could not report for work earlier. That the inward clerk refused to accept the said letter and therefore he approached the Chief Officer of the employer who told him that he could not attend the duty until further orders. That since the workman was not allowed to report for work from 4-4-89 he had to remain at his residence without any work. That thereafter in the month of November, 1989 the workman was called by the employer and was allowed to work for about 21/2 months. On 31-1-90, the workman was called in the employer's office through a messenger and was served with the order of termination of service dated 28-12-89. The workman contended that since he was not allowed to report for work from 4-4-89, it amounted to suspension from work without wages. The workman further contended that neither charge sheet nor notice of enquiry was served on him on his last known address as conveyed to the employer by him by his reply dated 11-7-86. The workman contended that the notice was deliberately published in the English Daily so as

to prevent him from getting the knowledge of the date of the enquiry. The workman also contended that the enquiry was conducted in gross violation of principles of natural justice and that the findings of the Inquiry Officer are not based on any evidence on record and the same are perverse. The workman contended that the action of the employer in terminating his services is illegal, arbitrary, vindictive and unjustified.

3. The employer filed the written statement, which is at Exb. 8. The employer stated that the workman was very irregular in attending to his duties and had developed the habit of remaining absent without leave on several occasions. The employer stated that from 23rd March, 1989, the wokman remained absent till 31st March, 1989 and therefore a show cause notice dated 4-2-89 was issued to him and the workman refused to accept the same. The employer stated that the workman continued to remain absent without leave even thereafter and did not submit any intimation about his absence directly or through the Union and therefore a charge sheet dated 10-5-89 was sent to him at his last known address by Regd. A/D. The employer stated that the said charge sheet sent by Regd. Post was returned unserved with the postal remark that the addressee had left the place. The employer stated that the workman had not intimated about the change in his address. The employer therefore sent another letter containing the charge sheet dated 17-5-89 to the workman but the same was also returned unserved with similar remarks from the postal authorities. The employer stated that since the charge sheet dated 17-5-89 sent by post was returned unserved the same was published in the local newspapers namely the Navhind Times and Gomantak. That in the said charge sheet published in the newspapers the workman was informed about the date and place of enquiry, however he did not attend the enquiry on the date fixed and therefore the enquiry officer was forced to conduct the enquiry ex-parte. The employer stated that the report from the enquiry officer the same was placed before the Standing Committee and the Councilors, who reached the decision that the workman deserves the punishment of termination of service. The employer stated that permission from the Director of Municipal Administration was sought for the dismissal of the workman from service as required under the provisions of Municipalities Act and on obtaining the approval, the employer terminated the services of the workman by letter dated 28-12-89 w.e.f. 31-12-90.

- 4. The employer denied that the workman had proceeded to his native place on account of sickness of his mother. The employer contended that neither the workman nor the Union had brought to its notice that the mother of the workman was sick and that he was required to proceed to his native place. The employer denied that the workman was called by the Council to resume work or that he was not allowed to work from 4-4-89 as alleged by the workman. The employer stated that the workman was not suspended from any date or for any period and therefore the workman is not entitled to any subsistence allowance as alleged by him. The employer denied that the workman was not served with the charge sheet or the notice of enquiry. The employer stated that it is the workman refused to accept the charge sheet and the notice of enquiry. The employer denied that the enquiry was held by the Inquiry Officer in violation of the principles of natural justice. The employer denied that the termination of the services of the worman is illegal, arbitrary, vindictive or unjustified.
- 5. Based on the aforesaid pleadings, the following issues were framed:
  - 1. Does Party I prove that the domestic enquiry held against him is not legal and proper?
  - 2. Does Party I prove that the order of termination passed against him by Party II is not legal and proper?
  - 3. If yes, whether Party I is entitled to any relief?
  - 4. What Award or Order?
- 6. Issue No. 1 was treated as Preliminary issues. Findings on these issues were given by order dated 17-1-97, wherein it was held that the inquiry held against the workman was not fair and proper. The parties were directed to adduce evidence on merits. Pursuant to the said order, the employer examined its witness, Shri Ubaldo Dias and has filed written argument at Exb. 8. The workman has neither adduced evidence nor advanced any argument. No arguments are advanced on behalf of the workman. I have perused the records and considered the arguments advanced by the employer and my findings are as under:
- 7. Issue No. 2: The workman was working for the Party II employer as a scavenger. The services of the workman were terminated w.e.f. 31-1-90 for unauthorized absence. It is the case of the employer that the workman had remained absent from 23rd March, 1989. In this regard, the witness,

- Shri Ubaldo Luis, the superintendent of the employer has deposed that the workman had remained absent from 23-3-89. He has deposed that the workman remained absent till June, 1989. The evidence of this witness vis-a-vis the attendance register at Exb. E-4 proves that the workman had not reported for work from 23-3-89. It may be mentioned here though it was suggested to this witness that the attendance register is false and fabricated, the workman has not adduced any evidence to support the said contention evidence and as such the said attendance register cannot be discarded on the basis of such bare suggestion.
- 8. It is also pertinent to note that the workman had not denied having remained absent from duty from 23-3-89. The workman had averred in the claim statement that on or about 22-3-89, he had received a message from his native place that his mother was seriously ill. The workman had stated that he had to rush to his native place because of his mother's sickness. The workman has stated he could not inform the office before proceeding to his native place. The workman has stated that he had returned from his native place on 3-4-89 and on 4-4-89 he had gone to the office to report for duties. The workman has stated that he had also tried to give an application wherein he had sought to explain his absence. The workman has stated that the concerned clerk refused to accept the said application. Thereafter he went to the chief officer and explained to him the reason for his absence. The workman had stated that the Chief Officer had told him not to attend duties until further orders and had asked him to collect a letter dated 4-4-89 from the office. He has stated that the contents of the letter were not explained to him and his request to get the said letter explained from the Union was turned down.
- 9. The aforesaid pleadings clearly indicate that the workman was absent from 23-3-89 and that he had not informed the Party II that he would not be attending duties from 23-3-89. It is also the case of the workman that he was not allowed to explain his absence. It may be mentioned that though the workman has claimed that he had reported for work on 4-4-89 and that the employer did not allow him to resume duties, the workman has not stepped in the witness box and has not adduced any evidence to prove the case set up by him in his claim statement. The workman has therefore failed to prove that he had to proceed to his native place because of his mother's sickness and that he was not allowed to report to work from 4-4-89. In the absence fo such eivdence, the case set up by the workman cannot be accepted.

- 10. The evidence adduced by the Party II amply proves that the workman had remained absent from 23-3-89 onwards. The absence of the workman was unauthorized. It is true that the Party II has not specified the provisions of the Certified Standing Order/Service Rule under which the act of habitual absence amounts to misconduct, but from the arguments advanced before the Tribunal on issue No. 1, which are incorporated in order dated 17-1-97 at Exb. 14, it is clear that there is no dispute between both parties that Model Standing Orders govern the employees of the Municipal Council. Habitual absence without leave or absence without leave for more than 10 days is misconduct under clause 14(e) of Model Standing Orders. As stated earlier, in the instant case, the workman remained absent without leave from 23-3-89 until the date of initiating disciplinary action i.e. 17-5-89, which act constitutes misconduct under the Model Standing Orders. Hence, the change of unauthorized absence leave against the workman is proved to the satisfaction of this Tribunal.
- 11. Now coming to the quantum of punishment, it is well settled that the powers conferred on the Tribunal u/s 11 A of the Act have to be exercised judiciously having regard to the facts and circumstances of each case. In the instant case, the workman is guilty of prolonged unauthorized absence. As held by the Apex Court, in the case of L & T Komatsu Ltd., v/s N Udaykumar 2008 (1) SCC 224, habitual absenteeism is gross violation of discipline. In the instant case, the workman has neither justified his absence nor shown any extenuating circumstances to interfere with the penalty imposed by the Party II. Needless to state, every employee regardless of status or level has no show certain level or interest and devotion to duty. Staying away from duty without leave has to be viewed seriously as such; conduct adversely affects the office discipline and work ethos of the office. Such conduct therefore needs to be viewed seriously and this being the case the penalty imposed on the workman cannot be said to be shockingly disproportionate. Hence, the issue No. 2 is answered in the negative.
- 12. Issue No. 3: The workman is held to be guilty of gross misconduct and since the workman has filed to prove that the penalty imposed on him is illegal or unjustified, he is not entitled for any relief. Issue No. 3 is answered accordingly.
- 13. Under the circumstances, and in view of discussion supra, I pass the following order:

#### ORDER

- The action of the Panaji Municipal Council, Panaji, in terminating the services of Shri Babun Beg, Scavenger, w.e.f. 31-1-1990, is legal and justified.
- The workman is not entitled to any relief. Inform the Government accordingly.

Sd/(A. Prabhudessai),
Presiding Officer,
Industrial Tribunal-cum-Labour Court.

#### Notification

No. 28/1/2009-LAB

The following award passed by the Industrial Tribunal-cum-Labour Court-I, at Panaji-Goa on 27-04-2009 in reference No. IT/54/99 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 6th August, 2009.

#### IN THE INDUSTRIAL TRIBUNAL-CUM--LABOUR COURT AT PANAJI

(Before Smt. Anuja Prabhudessai, Hon'ble Presiding Officer)

Ref. No. IT/54/99

Workmen,

Represented by the Vice-President, Goa Municipal Workers Union,

Panaji-Goa. ..... Workmen/Party I

V/s

The Chief Officer,

Panjim Municipal Council,

Panaji-Goa. ..... Employer/Party II

Workmen/Party I - Shri K. V. Nadkarni.

Employer/Party II - Adv. Amina Shaikh.

#### **AWARD**

(Passed on this 27th day of April, 2009)

1. By order dated 17-5-99, the Government of Goa, in exercise of powers conferred under Section

- 10(1)(d) of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) has referred the following dispute for adjudication by this Tribubal.
  - "(1) Whether the demand of the following workpersons, represented by the Goa Municipal Workers Union, for regularization in services from the date of completion of 240 days of continuous service, is legal and justified?
    - (1) Mr. Allwyn C. Correia.
    - (2) Mr. Yeshwant Matagole.
    - (3) Mr. Ballappa Harijan.
    - (4) Mr. Malleshi Desnoor.
    - (5) Mr. Anand Kattimani.
    - (6) Mr. Sham Talwar.
    - (7) Mr. Charles Talwar.
    - (8) Mr. Prakash Vernekar.
    - (9) Mr. Sajan Mulgaonkar.
    - (10) Mr. Vithal Kundaikar.
    - (11) Mr. Tilu Adconkar.
- 3. If not, to what relief the workmen are entitled?"
- 2. Notices were issued to both parties. Pursuant to which the Party I hereafter referred to as workmen has filed their claim statement at Exb. 3. The Party II, hereafter referred to as the employer. The employer has filed its written statement at Exb. 7. The rejoinder of the workmen is at Exb. 8.
- 3. The workmen have claimed that they were employed by the employer in the year 1996. By letter dated 8-9-98, the workmen requested the employer to regularize their services. The employer did not respond to the said letter though the demand of the workmen was in conformity with the terms of settlement entered between the employees and the council. Hence, the workmen raised an industrial dispute. The workmen have stated that the employer terminated their services during the pendancy of the conciliation proceedings. The workmen have claimed that they are entitled for regularization of their services.
- 4. The employer has denied that the workmen were employed in the year 1996. The employer has stated that these workmen were engaged for specific work i.e. for spraying Deltra Matrine and that they were relieved after the execution of the said work. The employer has stated that the settlement dated 10-10-96 relates to the employees who had completed 240 days of continuous service. The employer has stated that these workmen have not rendered continuous service of 240 days hence; they are not covered by the said settlement.

- 5. Based on the aforesaid pleadings, the following issues were framed:
  - 1. Whether the statement of claim filed by the workmen/Party I is maintainable?
  - 2. Whether the workmen/Party I proves that they have been employed with the Party II since the year 1996 and have completed 240 days of service?
  - 3. Whether the workmen/Party I proves that their demand for regularization in service from the date of completion of 240 days of continuous service is legal and justified?
  - 4. Whether the employer/Party II proves that the workmen/Party I were employed in October, 1997 for the purpose of executing the work of spraying Deltra Matrine and they were relieved once the said work was executed?
  - 5. Whether workmen/Party I are entitled to any relief?
  - 6. What Award?
- 6. The records indicate that the issue No. 1 was treated as a preliminary issue. The workmen have neither adduced evidence nor advanced arguments on the said issue. On the contrary, by application dated 2-3-09 at Exb. 28 and application dated 2-4-09 at Exb. 30, the workmen at Sr. Nos. 2, 5, 8, 9, 10 & 11 stated that their services are already regularized and that the dispute does not survive. These applications clearly indicate that the workmen at Sr. Nos. 2, 5, 8, 9, 10 & 11 are not interested in pursuing the dispute raised by them.
- 7. Be that as it may, by order dated 17-05-99 this Tribunal was called upon to adjudicate whether the workmen named in the reference were entitled for regularization of their services on completion of 240 days of continuous service. The dispute referred to this Tribunal involves the question of regularization. It need not be emphasized that the question of regularization can arise only when the workmen are in service. The pleadings in the claim statement as well as in the written statement indicate that the services of the workmen were terminated even before the order of reference. Since the services of the workmen were already terminated, the dispute that could be raised could be regarding the validity of termination and the relief which could be sought was of reinstatement. The workmen have not challenged their termination and have not sought reinstatement but have sought regularization of services, since the

workmen were not in service, their service cannot be ordered to be regularized. Consequently the claim/demand of the workmen is not maintainable. Hence the issue No. 1 is answered in the negative.

8. Under the circumstances, and in view of discussion supra, I pass the following order:

#### **ORDER**

The services of the workmen were terminated before the order of the reference. Hence, the claim/demand of the workmen for regularization of their services is not maintainable.

Inform the Government accordingly.

#### Sd/-

(A. Prabhudessai),
Presiding Officer,
Industrial Tribunal-cum-Labour Court.



State Directorate of Craftsmen Training

#### Order

No. 4/20/09-SDCT/EST/5157

The Government is pleased to order the transfer of the following Officers of State Directorate of Craftsmen Training Panaji, in public interest with immediate effect:

Sr. No.	Name of the Officer & designation	Present plac of posting	e Place of transfer
1.	Shri R. S. Siddarkar, Principal	Head office	Posted as Assistant Apprenticeship Advisor vice Shri M. R. Allabaksh transferred.
2.	Shri M. R. Allabaksh, Asstt. Apprentice- ship Advisor	Head office	ITI Margao as Principal vice the post fallen vacant due to superannuation of Shri V. K. Khedekar at ITI Farmagudi.

Shri Allabaksh stands relieved w.e.f. 7-9-2009 (a.n.).

Shri Domingos Coelho, shall stand relieved of the charge of Principal ITI Margao w.e.f. the date Shri Allabaksh takes charge as Principal ITI Margao.

By order and in the name of the Governor of Goa.

Aleixo F. da Costa, State Director of Craftsmen Training & ex officio Joint Secretary.

Panaji, 7th September, 2009.



#### Department of Personnel

#### Order

No. 15/1/99-PER(Part)/C.O.

The Governor of Goa is pleased to order transfer and posting of the following Superintendents (outside Secretariat) and post them as Chief Officer of Municipalities indicated against their names, with immediate effect, in public interest:

Sr.	Name of	Transferred
No.	the Officer	posted as
1. 5	Shri K. D. Halarnkar,	Chief Officer,
5	Superintendent in the	Pernem Municipal
(	Office of Chief Town	Council.
I	Planner	
2. 5	Shri Vasant K. Parwar,	Chief Officer,
S	Superintendent in the	Sanguem
(	Office of Deputy Director	Municipal Council.
C	of Panchayat, South,	
ľ	Margao	

The above Officials shall be on deputation and shall governed by the standard terms of deputation as contained in the Office Memorandum No. 13/4/74-PER dated 12-02-1999, and as amended.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 2nd September, 2009.

#### Order

#### No. 7/2/95-PER

Shri Bhaskar Nayak, Director of Higher Education, Panaji, shall hold charge of the post of Managing Director, Goa Education Development Corporation Ltd., in addition to his own duties with immediate effect and until further orders.

Consequently, Shri Franciso Teles, Managing Director, Goa Education Development Corporation

Ltd., shall report to Personnel Department, for further posting.

Shri Teles shall continue to draw his salary on the 'Leave and Training Reserve Post' until further orders.

By order and in the name of the Governor of Goa

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 2nd September, 2009.

#### Addendum

No. 6/2/2002-PER(Part)

Read: Order No. 6/2/2002-PER(Part) dated 14-08-2009.

The following para shall be added to the order dated 14-08-2009, read above.

The appointment of Shri Elvis P. Gomes shall be governed by standard terms of deputation as contained in Office Memorandum No. 13/4/74-PER dated 12-02-1999, and as amended.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 3rd September, 2009.



#### Department of Planning

Directorate of Planning Statistics & Evaluation

#### Order

No. 4-3-81-PLG(Vol-VIII)/1019

Government is please to transfer Smt. Anuradha A. Bhamaikar and post her to the post of Dy. Director (Stat.) Group 'A' Gazetted in the Directorate of Fisheries, Panaji in the pay scale of PB—3, Rs. 15,600-31,900+Grade Pay Rs. 5,400/- on deputation basis initially for a period of one year w.e.f. 10-08-2009 (a.n.).

The standard terms of deputation shall be as contained in Personnel Department O.M. No. 13/4//74-PER dated 12-2-1999 and as amended from time to time.

This issues in supersession of earlier order of even number dated 10-8-2009.

By order and in the name of the Governor of Goa.

Anand Sherkhane, Director & ex officio Joint Secretary (Planning).

Panaji, 9th September, 2009.



#### Order

#### 48/2/2009-I/PHD

Government is pleased to transfer the below mentioned Medical Officers in the Directorate of Health Services with immediate effect in the public interest and post them to the places indicated against their names:

Sr No		Present place of posting	Posted on transfer at
1.	Dr. Preetam P. Naik, Medical Officer	,	State Programme Manager, NRHM, DHS, on deputa- tion.
2.	Dr. Jasmine Brenda Pinto, Medical Officer	Cottage Hospital, Chicalim	Raj Bhavan, Dona Paula.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Joint Secretary (Health).

Porvorim, 31st August, 2009.

#### Order

No. 4/4/2006-IV/PHD(Part II)

Government of Goa is pleased to invoke the clause 1 of the Agreement-cum-Bond for Admission to the Post Graduate MDS Course of Goa University in Goa Dental College and Hospital signed by Dr. Kennedy Mascarenhas with the Government of Goa and appoint Dr. Kennedy Mascarenhas as Lecturer in the Department of Prosthetic Dentistry (Prosthodontics) in the Goa Dental College and Hospital, Bambolim-Goa on contract basis, on a consolidated salary of Rs. 35,000/- (Rupees Thirty five thousand only) (fixed) per month for a period of one year from the date of his joining.

The appointment of Dr. Kennedy Mascarenhas shall be subject to the terms and conditions contained in the Agreement to be executed by him with the Government.

Dr. Kennedy Mascarenhas is directed to report to the Dean, Goa Dental College and Hospital immediately.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Joint Secretary (Health).

Porvorim, 1st September, 2009.

#### Order

#### No. 45/1/2009-I/PHD

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/I//5/24(1)/2008/Vol.IV/247 dated 03-08-2009, the Government is pleased to appoint the following Doctors as Medical Officers (Group 'A' Gazetted) in the pay scale of P. B.—3, Rs. 15,600-39,100+5,400 under the Directorate of Health Services with immediate effect as per the terms and conditions contained in the Memorandum of even number dated 10-08-2009.

Consequent upon their appointment they are posted at places shown against their names:

Sr.	Name of	Place of
No.	Medical Officer	posting
1. Dr	. Siddhi S. Narvekar	Asilo Hospital, Mapusa.
2. Dr	. Shradha G. Walke	Primary Health Centre, Siolim.
0	. Nishank S. alarnkar	Primary Health Centre, Sanquelim.
4. Dr	. Tulshi N. Kotvale	RMD, Guleli under CHC Valpoi.
5. Dr	. Sampurna P. Bomkar	RMD, Usgaon under CHC Ponda.

The abovementioned doctors shall be on probation for a period of two years.

Their appointment are made subject to the verification of character and antecedents. In the event of any adverse matter noticed by the Government on verification of character and antecedents, their services will be terminated.

By order and in the name of the Governor of Goa.

Maria J. R. Pires, Under Secretary (Health). Porvorim, 2nd September, 2009.

#### Order

#### No. 45/1/2009-I/PHD (A)

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/I//5/24(1)/2008/Vol.IV/247 dated 03-08-2009, the Government is pleased to appoint the following Doctors as Medical Officers (Group 'A' Gazetted) in the pay scale of P. B.—3, Rs. 15,600-39,100+5,400 under the Directorate of Health Services with immediate effect as per the terms and conditions contained in the Memorandum of even number dated 10-08-2009.

Consequent upon their appointment they are posted at places shown against their names:

Sr.	Name of	Place of
No.	Medical Officer	posting
1. Dr	. Kunal V. Chari	Community Health Centre, Valpoi.
2. Dr	. Manchali M. Velip	RMD, Molorem under CHC, Canacona.

The abovementioned doctors shall be on probation for a period of two years.

Their appointment are made subject to the verification of character and antecedents and declaration of fitness by the Medical Board.

In the event of any adverse matter noticed by the Government on verification of character and antecedents, their services will be terminated. Similarly, in the even of their declaration as unfit by the Medical Board, their services will be terminated.

By order and in the name of the Governor of Goa.

Maria J. R. Pires, Under Secretary (Health-II). Porvorim, 2nd September, 2009.

#### Order

#### No. 4/26/2008-II/PHD

Read: Government Order No. 4/26/2008-II/PHD dated 29-12-2008.

Government is pleased to extend the term of ad hoc promotion of Smt. Vanita Bhatikar against the post of Assistant Pharmaceutical Chemist (Group "B" Non-Gazetted) in Goa Medical College in the pay scale of Pay Band—2, Rs. 9,300-34,800+Grade Pay Rs. 4,200/- and other allowances admissible as per rules for a further period of six months w.e.f. 29-06-2009 to 28-12-2009 or till the post is filled on regular basis, whichever is earlier.

The above ad hoc appointment shall not bestow on her any claim for regular appointment or the service rendered by her on ad hoc basis in the grade shall not be counted for the purpose of seniority in the grade or for eligibility for promotion to the next higher grade if any.

By order and in the name of the Governor of Goa.

Derrick Pereira Neto, Under Secretary (Health).

#### Order

Porvorim, 3rd September, 2009.

#### 46/1/2006-I/PHD

Government is pleased to transfer the following Medical Officers under the Directorate of Health Services in public interest with immediate effect and post them to the places indicated against their names:

Sr. No.	Name of the Medical Officer	Present posting	Posted at
	r. Chandrakant arab	Asilo Hospital, Mapusa	PHC, Candolim.
	r. Sunita rlekar	PHC, Candolim	Asilo Hospital, Mapusa.

Dr. Sunita Arlekar shall move first.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Joint Secretary (Health).

Porvorim, 3rd September, 2009.

#### Order

#### 48/17/2009-I/PHD

Government is pleased to constitute 11 Block//Taluka Level Committee in the State of Goa for National Vector Borne Diseases Control Programme consisting of the following members to take necessary measures for controlling and prevention of Vector Borne Diseases

- 1. Deputy Collector of the block ... Chairperson.
- 2. Mamlatdar of the Taluka ... Member.
- 3. Block Development Officer ... Member. of the Taluka
- 4. Labour Inspector of the area ... Member.

- 5. PWD Engineer of the block ... Member.
- 6. Civic and Consumer Forum ... Member. member of the block
- 7. Prominent NGO Member ... Member.
- 8. Prominent Social Worker ... Member.
- 9. Health/Medical Officer i/c ... Member Secretary.

The term of members at Serial Nos. 6, 7 and 8 shall be for one year and shall be extended further.

Terms and conditions:

- 1. To monitor and evaluate the Vector Borne Diseases Control and prevention measures.
- 2. To prepare action plans for the block.
- 3. Effective Enforcements of the provisions of the Public Health Act and other laws in force.
- 4. Intersectoral Co-ordination at the block level.
- 5. Other matters that require attention for control and prevention of Vector Borne Disease.

By order and in the name of the Governor of Goa.

Maria J. R. Pires, Under Secretary (Health II). Porvorim, 7th September, 2009.

#### Order

#### No. 45/1/2009-I/PHD(B)

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/I//5/24(1)/2008/Vol.IV/247 dated 03-08-2009, the Government is pleased to appoint Dr. Vibhuti Premnath Naik as Medical Officers (Group 'A' Gazetted) in the pay scale of P. B.—3, Rs. 15,600-39,100+5,400 under the Directorate of Health Services with immediate effect as per the terms and conditions contained in the Memorandum of even number dated 10-08-2009 and posted at Cottage Hospital, Chicalim in place of Dr. Jasmine Brenda Pinto, Medical Officer.

Dr. Vibhuti Premnath Naik shall be on probation for a period of two years.

Her appointment is made subject to the verification of character and antecedent.

In the event of any adverse matter noticed by the Government on verification of character and antecedents, her services will be terminated.

By order and in the name of the Governor of Goa.

Maria J. R. Pires, Under Secretary (Health-II).

Porvorim, 8th September, 2009.

#### Order

#### No. 45/3/2009-I/PHD

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/I//5/24(15)/89-96/Vol.II/236 dated 28-07-2009, the Government is pleased to appoint Dr. Rupa alias Anuradha K. Chothe, Junior Gynaecologist (Group 'A' Gazetted) in the pay scale of P. B.—3, Rs. 15,600-39,100+5,400 under the Directorate of Health Services with immediate effect as per the terms and conditions contained in the Memorandum of even number dated 11-08-2009 and posted at Asilo Hospital, Mapusa.

Dr. Rupa alias Anuradha K. Chothe shall be on probation for a period of two years.

Her appointment is made subject to the verification of character and antecedent and declaration of fitness by the Medical Board.

In the event of any adverse matter noticed by the Government on verification of character and antecedents, her services will be terminated. Similarly, in the event of her declaration as unfit by the Medical Board, her services will be terminated.

By order and in the name of the Governor of Goa.

Maria J. R. Pires, Under Secretary (Health-II). Porvorim, 8th September, 2009.

#### Corrigendum

No. 4/9/2008-II/PHD

Read: Government Order No. 4/9/2008-II/PHD dated 13-08-2008.

In the first para of Government order referred to above, the name of the promotee shall be read as "Smt. Judaline Lyn Cantem" instead of "Judaline Cantem".

By order and in the name of the Governor of Goa.

Derrick Pereira Neto, Under Secretary (Health). Porvorim, 3rd September, 2009.



#### Notification

No. 22/12/2009-RD

Whereas it appears to the Government of Goa (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely

to be needed for public purpose, viz. Land Acquisition in 2nd phase for protection of Archaeological remains of the temple of Shree Mahalasa at Verna Village in Salcete Taluka.

Now, therefore, the Government hereby notifies, under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act") that said land is likely to be needed for the purpose specified above.

- 2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this notification, will under clause (seventh) of Section 24 of the said Act be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.
- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.
- 4. The Government further appoints under clause (c) of Section 3 of the said Act, the Land Acquisition Officer, PWD, Altinho, Panaji, to perform the functions of a Collector, South Goa District, Margao, under the said Act in respect of the said land.
- 5. The Government also authorizes under sub-section (2) of Section 4 of the said Act, the following Officers to do the acts, specified therein in respect of the said land.
  - 1. The Collector, South Goa District, Margao-Goa
  - The Land Acquisition Officer, PWD (Cell), Altinho, Panaji-Goa.
  - 3. The Director of Archives and Archaeology, Panaji-Goa.
  - 4. The Director of Settlement and Land Records, Panaji-Goa.

42/10

#### 17TH SEPTEMBER, 2009

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Bhagovant Dessai.

6. A rough plan of the said land is available for inspection in the Office of the Land Acquisition Officer, PWD (Cell), Altinho, Panaji-Goa, for a period of 30 days from the date of publication of this Notification in the Official Gazette.

period of	30	O (Cell), Altinho, Panaji- days from the date of pul ion in the Official Gazette	olication of	42/10		Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25
		SCHEDULE			T:		
	(De	escription of the said land)		42/11		Bhagovant Dessai.	250
Taluka: Sa	alcet	e Vill	age: Verna			Shamba Dessai.	
Survey		Names of the persons	Area in			Shivaji Dessai.	
No./Sub-		believed to be interested	sq. mts.		T.	Narendra Dessai. Custodio Inacio Pereira.	
-Div. No.			-	42/12	1.	Bhagovant Dessai.	350
1		2	3	42/12		Shamba Dessai.	330
42/2 par	t T:	Bhagovonta R. Dessai.	425			Shivaji Dessai.	
,		Shamba Dessai.				Narendra Dessai.	
		Shivali Dessai.			T:	Bernard Constancio Pereira.	
		Narendra Dessai.		42/13		Bhagovant Dessai.	250
	T:					Shamba Dessai.	
42/3		Bhagovonta R. Dessai.	300			Shivaji Dessai.	
		Shamba Dessai.				Narendra Dessai.	
		Sivali Dessai.			T:	Joao Xavier Pereira.	
		Narendra Dessai.		42/14		Bhagovant Dessai.	50
	T:	Anthony Pereira.				Shamba Dessai.	
42/4		Bhagovanta R. Dessai.	350			Shivaji Dessai.	
		Shamba Dessai.				Narendra Dessai.	
		Sivali Dessai.			T:	Joao Lourenco Pereira.	
		Narendra Dessai.		42/15		Bhagovant Dessai.	125
	T:	Mathew Fernandes.				Shamba Dessai.	
42/5		Bhagovanta R. Dessai.	500			Shivaji Dessai.	
		Shamba Dessai.			т.	Narendra Dessai.	
		Sivali Dessai.			1:	Bernard Xavier Fernandes. Remedio Joao Fernandes.	
		Narendra Dessai.		42/16 part		Bhagovant Dessai.	425
	T:	Custodio Iracio Pereira.		12, 10 part		Shamba Dessai.	120
		Bernand Constancio Pere				Shivaji Dessai.	
42/6		Bhagovanta R. Dessai.	50			Narendra Dessai.	
		Shamba Dessai.			T:		
		Shivaji Dessai.		42/17		Bhagovant Dessai.	800
		Narendra Dessai.				Shamba Dessai.	
40 /17	Т:	Jose Maria Diniz Pereira.	250			Shivaji Dessai.	
42/7		Bhagovanta R. Dessai.	350		m.	Narendra Dessai.	
		Shamba Dessai.		42/18	1.	Francisco Nestodio Pereira. Bhagovant Dessai.	125
		Shivaji Dessai. Narendra Dessai.		42/10		Shamba Dessai.	125
	T.	Berrendo Fernandes.				Shivaji Dessai.	
42/8	1.	Bhagovanta Dessai.	150			Narendra Dessai.	
42/0		Shamba Dessai.	150		T:		
		Shivaji Dessai.		42/19		Bhagovant Dessai.	375
		Narendra Dessai.				Shamba Dessai.	
	T.	Ane Maria Pereira.				Shivaji Dessai.	
	1.	Jose Maria Diniz Pereira.			m.	Narendra Dessai.	
42/9		Bhagovant R. Dessai.	75	42/20	1:	Berrard Xavier Fernandes.	250
, -		Shamba Dessai.	, 0	42/20		Bhagovant Dessai. Shamba Dessai.	250
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.				Narendra Dessai.	
	T:	Sebastiao Xavier Fernando	es.		T:	Remedio Joao Fernandes.	
	-						

SERIES	II No. 25				17TH SEPTEMBER	, 2008
1	2	3	1		2	3
42/21	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	300	42/33	т	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. Iracio Jose Pereira.	25
42/22	T: Jose Maria Diniz Pereira.  Bhagovant Dessai.  Shamba Dessai.  Shivaji Dessai.  Narendra Dessai.	350	42/34	1.	Rita Jose Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	25
42/23	<ul><li>T. Joao Xavier Pereira.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li><li>Shivaji Dessai.</li><li>Narendra Dessai.</li></ul>	450	42/35	T:	Narendra Dessai. Nestadio Berradio Fernandes. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	25
42/24	T: Jose Luis Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	50	42/36	T:	Narendra Dessai. Mathew Xavier Fernandes. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	375
42/25	T: Inacio Nestadio Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	42/37	T:	Narendra Dessai. Nestadio Beradio Fernandes. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	400
42/27	<ul><li>T: Minguel Jose Pereira.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li><li>Shivaji Dessai.</li></ul>	400	42/38	T:	Narendra Dessai. Sebastiao Xavier Fernandes. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	25
42/28	Narendra Dessai. T: Anthony Camilo Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	42/39	T:	Narendra Dessai. Caitano Joao Filipe Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	25
42/29	T: Jose Filipe Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	50	41/1	T:	Narendra Dessai. Ane Maria Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	25
42/30	T: Jose Maria Diniz Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	475	41/2	T:	Narendra Dessai.  Mathew Xavier Pereira.  Bhagovant Dessai.  Shamba Dessai.  Shivaji Dessai.	400
42/31	T: Caitano Joao Filipe Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	400	41/3 g	T: part	Narendra Dessai.  Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	24
42/32	<ul> <li>T: Mathew Xavier Pereira.</li> <li>Bhagovant Dessai.</li> <li>Shamba Dessai.</li> <li>Shivaji Dessai.</li> <li>Narendra Dessai.</li> <li>T: Joao Mathew Fernandes.</li> </ul>	375	41/4	T:	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. Sebastiao Fernandes.	25

1	2	3	1	2	3
41/5	Bhagovant Dessai.	25	41/16	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Berrado Fernandes.			T: Anthony Pereira.	
41/6	Bhagovant Dessai.	25	41/17	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Francisco Pereira.			T: Rita Pereira.	
	Inacio Pereira.		41/18	Bhagovant Dessai.	25
41/7	Bhagovant Dessai.	25		Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Remedio Joao Fernandes.	
	T: Inacio Jose Pereira.		41/19	Bhagovant Dessai.	25
41/8	Bhagovant Dessai.	25		Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Joao Xavier Pereira.	
	T: Ritajose Jose Pereira.		41/20	Bhagovant Dessai.	25
41/9	Bhagovant Dessai.	25		Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Joao Xavier Pereira.	
	T: Caitano Joao Filip Pereira.		41/21	Bhagovant Dessai.	25
41/10	Bhagovant Dessai.	25		Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Joao Maria Pereira.	
	T: Antonio Camilo Jose Pereira.		41/22	Bhagovant Dessai.	25
41/11	Bhagovant Dessai.	25		Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Joao Xavier Pereira.	
	T: Joao Francisco Pereira.		41/23	Bhagovant Dessai.	50
41/12	Bhagovant Dessai.	25		Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Joao Filip Pereira.	
	T: Joao Filip Pereira.			T: Minguel Jose Pereira.	
41/13	Bhagovant Dessai.	25	41/24	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Minguel Jose Pereira.			T: Inacio Jose Pereira.	
41/14	Bhagovant Dessai.	25	41/25	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Joao Francisco Pereira.			T: Rita Jose Pereira.	
41/15	Bhagovant Dessai.	25	41/26	Bhagovant Dessai.	25
	Shamba Dessai.		-	Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Marandra Daggai				
	Narendra Dessai. T: Ana Maria Pereira.			Narendra Dessai.	

DENIES	II No. 25			17TH SEPTEMBER, 2
1	2	3	1	2 3
1/27	Bhagovant Dessai. Shamba Dessai.	25	41/38	Bhagovant Dessai. 2 Shamba Dessai.
	Shivaji Dessai. Narendra Dessai.			Shivaji Dessai. Narendra Dessai.
1/28	<ul><li>T: Jose Francisco Pereira.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li></ul>	25	41/39	T: Contancio Barredo Pereira.  Bhagovant Dessai. 2  Shamba Dessai.
	Shivaji Dessai. Narendra Dessai.			Shivaji Dessai. Narendra Dessai.
1/29	T: Joao Francisco Pereira.  Bhagovant Dessai.  Shamba Dessai.	25	41/40	T: Ana Maria Roque Pereira.  Bhagovant Dessai. 2  Shamba Dessai.
	Shivaji Dessai. Narendra Dessai. T: Joao Francisco Pereira.			Shivaji Dessai. Narendra Dessai.
1/30	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	25	41/41	<ul><li>T: Nicolau Barredo Fernandes.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li></ul>
1/31	Narendra Dessai. T: Antonio Camilo Pereira. Bhagovant Dessai.	25		Shivaji Dessai. Narendra Dessai. T: Jose Luis Pereira.
	Shamba Dessai. Shivaji Dessai. Narendra Dessai.		41/42	Bhagovant Dessai. 2 Shamba Dessai. Shivaji Dessai.
1/32	T: Joao Lourenco Pereira.  Bhagovant Dessai.  Shamba Dessai.	25	41/43	Narendra Dessai. T: Inacio Ponuguess Pereira. Bhagovant Dessai. 2
1 /22	Shivaji Dessai. Narendra Dessai. T: Pedro Caetano Pereira.	٥٢	,	Shamba Dessai. Shivaji Dessai. Narendra Dessai.
1/33	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	41/44	T: Mathew Xavier Fernandes. Bhagovant Dessai. 12
1/34	T: Nestadio Barredio Fernandes. Bhagovant Dessai.	25		Shamba Dessai. Shivaji Dessai. Narendra Dessai.
	Shamba Dessai. Shivaji Dessai. Narendra Dessai.		41/45	T: Francisco Pereira. T: Inacio Pereira. Bhagovant Dessai. 2
1/35	<ul><li>T: Sebastiao Xavier Fernandes.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li><li>Shivaji Dessai.</li></ul>	25		Shamba Dessai. Shivaji Dessai. Narendra Dessai.
1/36	Narendra Dessai. T: Antonio Camilo Pereira. Bhagovant Dessai.	25	41/46	T: Ana Maria Roque Pereira.  Bhagovant Dessai. 2  Shamba Dessai.
	Shamba Dessai. Shivaji Dessai. Narendra Dessai.			Shivaji Dessai. Narendra Dessai. T: Mathew Xavier Fernandes.
1/37	<ul><li>T: Caitan Joao Filip Pereira.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li><li>Shivaji Dessai.</li></ul>	25	41/47	Bhagovant Dessai. 2 Shamba Dessai. Shivaji Dessai. Narendra Dessai.
	Narendra Dessai. T: Antonio Camilo Pereira.			T: Antonio Camilo Roque Pereira. T: Caetano Joao Filip Pereira.

1		2	3	1		2	3
41/48		Bhagovant Dessai.	25	41/57		Bhagovant Dessai.	25
		Shamba Dessai.				Shamba Dessai.	
		Shivaji Dessai.				Shivaji Dessai.	
	_	Narendra Dessai.			m.	Narendra Dessai.	
44.440	Т:	Bernard Xavier Fernandes.	0.5		1:	Pedro Caitano Pereira. Joao Louenco Pereira.	
41/49		Bhagovant Dessai.	25			Joao Xavier Pereira.	
		Shamba Dessai.					
		Shivaji Dessai.		44 /50		Jose Maria Diniz Pereira.	Ε0
	m	Narendra Dessai.		41/58		Bhagovant Dessai.	50
44 /50	1:	Remedio Joao Bernard Fernande				Shamba Dessai.	
41/50		Bhagovant Dessai.	25			Shivaji Dessai.	
		Shamba Dessai.			_	Narendra Dessai.	
		Shivaji Dessai.			T:	Nicolau Bernand Fernandes.	
	m.	Narendra Dessai.				Jose Luiza Pereira.	
44 / - 4	1:	Bernard Xavier Fernandes.	٥٢			Minguel Jose Pereira.	
41/51		Bhagovant Dessai.	25			Joao Filipe Pereira.	
		Shamba Dessai.				Joao Francisco Pereira.	
		Shivaji Dessai. Narendra Dessai.		41/59		Bhagovant Dessai.	25
	m.					Shamba Dessai.	
41/52	1:	Sebastio Xavier Fernandes.	50			Shivaji Dessai.	
41/52		Bhagovant Dessai. Shamba Dessai.	50			Narendra Dessai.	
		Shivaji Dessai.			T:	Joao Louenco Angorstinho	
		Narendra Dessai.				Pereira.	
	ጥ	Nestadio Berradio Fernandes.		41/60		Bhagovant Dessai.	50
		Caitano Filipe Pereira.				Shamba Dessai.	
41/53		Bhagovant Dessai.	25			Shivaji Dessai.	
,		Shamba Dessai.				Narendra Dessai.	
		Shivaji Dessai.			T:	Mathew Xavier Fernandes.	
		Narendra Dessai.		41/61		Bhagovant Dessai.	25
	T:	Jose Francisco Pereira.				Shamba Dessai.	
41/54		Bhagovant Dessai.	25			Shivaji Dessai.	
		Shamba Dessai.				Narendra Dessai.	
		Shivaji Dessai.			T:	Bernand Xavier Fernandes.	
		Narendra Dessai.		41/62		Bhagovant Dessai.	150
	T:	Inacio Jose Pereira.				Shamba Dessai.	
		Rita Jose Pereira.				Shivaji Dessai.	
		Inacio Nestadio Pereira.				Narendra Dessai.	
44 (55		Francisco Nestadio Pereira.	0.5		T:		
41/55		Bhagovant Dessai.	25	41/63		Bhagovant Dessai.	50
		Shamba Dessai.				Shamba Dessai.	
		Shivaji Dessai. Narendra Dessai.				Shivaji Dessai.	
	T	Francisco Nestadio Pereira.				Narendra Dessai.	
	1.	Inacio Nestadio Pereira.			T:	Costancio Bernard Pereira.	
41/56		Bhagovant Dessai.	25	41/64		Bhagovant Dessai.	25
<del>1</del> 1/30		Shamba Dessai.	20			Shamba Dessai.	
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.				Narendra Dessai.	
	T	Constancia Bennado Pereira.			T:	Caetano Joao Filipe Pereira.	
		Ana Maria Foquel Pereira.		41/65		Bhagovant Dessai.	25
		Francisco Nestadio Pereira.				Shamba Dessai.	
		Inacio Nestadio Pereira.				Shivaji Dessai.	
		Remedio Bennandio Fernandes.				Narendra Dessai.	
		Bernando Xavier Fernandes.			T:	Antonio Camilo Pereira.	

1	2	3	1	2	3
11/66	Bhagovant Dessai.	25	41/77	Bhagovant Dessai.	25
•	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Joao Francisco Pereira.			T: Francisco Nestadio Pereira.	
11/67	Bhagovant Dessai.	25		T: Incio Nestadio Pereira.	
11/07	Shamba Dessai.	20	41/78	Bhagovant Dessai.	25
	Shivaji Dessai.			Shamba Dessai.	
	Narendra Dessai.			Shivaji Dessai.	
	T: Francisco Pereira.			Narendra Dessai.	
11 /60		50		T: Nestadio Bernadio Fernandes.	
1/68	Bhagovant Dessai.	50	41/79	Bhagovant Dessai.	25
	Shamba Dessai.		41/73	Shamba Dessai.	20
	Shivaji Dessai. Narendra Dessai.			Shivaji Dessai.	
	T: Joao Xavier Pereira.			Narendra Dessai.	
11/00		aг		T: Rita Jose Pereira.	
11/69	Bhagovant Dessai.	25	41/80		75
	Shamba Dessai.		41/00	Bhagovant Dessai.	75
	Shivaji Dessai.			Shamba Dessai.	
	Narendra Dessai.			Shivaji Dessai.	
14 /50	T: Mathew Xavier Fernandes.	٥٦		Narendra Dessai.	
1/70	Bhagovant Dessai.	25		<ul><li>T: Caitano Joao Filipe Pereira.</li><li>T: Inacio Jose Pereira.</li></ul>	
	Shamba Dessai.				
	Shivaji Dessai.			1. 11100 0000 1 0101100	
	Narendra Dessai.		44 /04	T: Mathew Xavier Fernandes.	٥٦
14 /174	T: Joao Xavier Pereira.	٥٦	41/81	Bhagovant Dessai.	25
11/71	Bhagovant Dessai.	25		Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.		44 (00	T: Peter Pereira.	0.5
14 (70	T. Constancio Bernard Pereira		41/82	Bhagovant Dessai.	25
1/72	Bhagovant Dessai.	25		Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.		44 (00	T. Diniz Pereira.	
14 /50	T: Baban Pereira.	0.5	41/83	Bhagovant Dessai.	50
1/73	Bhagovant Dessai.	25		Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Joao Filipe Pereira.	
	T: Inacio Jose Pereira.		44.04	T. Minguel Jose Pereira.	0.5
11/74	Bhagovant Dessai.	50	41/84	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Nicolau Bernard Fernandes.		44.05	T: Antonio Camilo Pereira.	
1/75	Bhagovant Dessai.	75	41/85	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Minguel Jose Filipe Pereira			T: Baban Pereira.	
1/76	Bhagovant Dessai.	25	41/86	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Nestadio Bernadio Fernando	~~		T: Rita Pereira.	

1		2	3	1		2	3
41/87		Bhagovant Dessai.	25		T: T	Rita Jose Pereira.	
		Shamba Dessai.				Joao Xavier Pereira. Jose Maria Pereira.	
		Shivaji Dessai.		41/97	1:	Bhagovant Dessai.	25
		Narendra Dessai.		41/97		Shamba Dessai.	∠5
		Joao Filipe Pereira.				Shivaji Dessai.	
44 /00	1:	Minguel Jose Pereira.	75			Narendra Dessai.	
41/88		Bhagovant Dessai. Shamba Dessai.	75		т	Joao Xavier Pereira.	
					1.	Jose Maria Pereira.	
		Shivaji Dessai. Narendra Dessai.		41/98		Bhagovant Dessai.	25
	TI.	Mathew Xavier Pereira.		41/30		Shamba Dessai.	20
		Joao Francisco Pereira.				Shivaji Dessai.	
						Narendra Dessai.	
41/89	1:	Caetano Joao Filipe Pereira.	25		т	Jose Filipe Pereira.	
41/09		Bhagovant Dessai. Shamba Dessai.	۷5	41/99	1.	Bhagovant Dessai.	25
				41/00		Shamba Dessai.	20
		Shivaji Dessai. Narendra Dessai.				Shivaji Dessai.	
	T:					Narendra Dessai.	
41/90	1.	Bhagovant Dessai.	25		т	Joao Xavier Pereira.	
41/30		Shamba Dessai.	20	41/100		Bhagovant Dessai.	25
		Shivaji Dessai.		11, 100		Shamba Dessai.	20
		Narendra Dessai.				Shivaji Dessai.	
	ጥ	Minguel Joao Pereira.				Narendra Dessai.	
41/91	1.	Bhagovant Dessai.	25		T:	Joao Francisco Pereira.	
41/31		Shamba Dessai.	20	40/1		Bhagovant Dessai.	25
		Shivaji Dessai.		10, 1		Shamba Dessai.	
		Narendra Dessai.				Shivaji Dessai.	
	ጥ	Joao Filipe Pereira.				Narendra Dessai.	
		Minguel Jose Pereira.			T:	Nestado Fernandes.	
41/92		Bhagovant Dessai.	25	40/2		Bhagovant Dessai.	25
11,02		Shamba Dessai.	20	,		Shamba Dessai.	
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.				Narendra Dessai.	
	T:	Joao Filipe Pereira.			T:	Ane Maria Pereira.	
41/93		Bhagovant Dessai.	25	40/3		Bhagovant Dessai.	25
,		Shamba Dessai.				Shamba Dessai.	
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.				Narendra Dessai.	
	T:	Rita Jose Pereira.			T:	Inacio Pereira.	
41/94		Bhagovant Dessai.	25	40/4		Bhagovant Dessai.	25
		Shamba Dessai.				Shamba Dessai.	
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.				Narendra Dessai.	
	T:	Inacio Jose Pereira.			T:	Mathew Fernandes.	
41/95		Bhagovant Dessai.	25	40/5		Bhagovant Dessai.	50
		Shamba Dessai.				Shamba Dessai.	
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.				Narendra Dessai.	
	T:	Rita Jose Pereira.			T:	Jose Francisco Pereira.	
41/96		Bhagovant Dessai.	25	40/6		Bhagovant Dessai.	50
		Shamba Dessai.				Shamba Dessai.	
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.				Narendra Dessai.	
		Italoliala Dobbali				Itaronara Bossan	

1	2	3	1	2	3
10/7	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	25	40/18	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	25
.0/8	Narendra Dessai. T: Francisco Pereira. Bhagovant Dessai.	25	40/19	Narendra Dessai. T: Joao Xavier Pereira. Bhagovant Dessai.	25
:0/6	Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	10, 10	Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Joao Aqustino Pereira.	20
0/9	T: Caetano Pereira.  Bhagovant Dessai.  Shamba Dessai.  Shivaji Dessai.  Narendra Dessai.	25	40/20	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	75
0/10	T: Antonio Camilo Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	40/21	<ul><li>T: Niclau Bernando Fernandes.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li><li>Shivaji Dessai.</li><li>Narendra Dessai.</li></ul>	25
0/11	T: Francisco Jose Pereira.  Bhagovant Dessai.  Shamba Dessai.  Shivaji Dessai.  Narendra Dessai.	25	40/22	T: Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25
0/12	<ul><li>T: Pedro Caetano Pereira.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li><li>Shivaji Dessai.</li><li>Narendra Dessai.</li></ul>	25	40/23	T: Ana Maria Roque Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25
:0/13 part	T: Jose Maria Diniz Pereira.  t Bhagovant Dessai.  Shamba Dessai.  Shivaji Dessai.  Narendra Dessai.  T: Rita Jose Pereira.	450	40/24	T: Sebastiao Xavier Fernandes. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	600
0/14	Mouas Xavier Fernandes. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	40/25	<ul><li>T: Renedio Bernadio Fernandes.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li><li>Shivaji Dessai.</li><li>Narendra Dessai.</li></ul>	75
0/15	T: Sebastiao Fernandes. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	40/26	T: Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25
0/16	T: Costancio Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	40/27	T: Rita Jose Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25
0/17	T: Costancio Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	50	40/28	T: Jose Maria Diniz Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	25
	T: Inancio Jose Pereira.			Narendra Dessai.	

1	2	3	1	2	3
40/29	Bhagovant Dessai.	50	40/40	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Francisco Jose Pereira.			T: Inancio Jose Pereira.	
40/30	Bhagovant Dessai.	50	40/41	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Caetano Jose Pereira.			T: Joao Xavier Pereira.	
	: Antonio Camilo Pereira.		40/42	Bhagovant Dessai.	25
40/31	Bhagovant Dessai.	25		Shamba Dessai.	
•	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Joao Louence Aguatino	
	T: Francisco Nestadio Pereira.			Pereira.	
40/32	Bhagovant Dessai.	50	40/43	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Minguel Jose Pereira.		40/44	T: Francisco Jose Pereira.	0.5
40/33	Bhagovant Dessai.	25	40/44	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai. T: Niclau Bernado Fernandes.	
40 (0.4	T: Joao Francisco Pereira.	0.5	40/45	Bhagovant Dessai.	25
40/34	Bhagovant Dessai.	25	40/43	Shamba Dessai.	20
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai. Narendra Dessai.			Narendra Dessai.	
	T: Motues Xavier Fernandes.			T: Francisco Nestadio Pereira.	
40/35	Bhagovant Dessai.	25	40/46	Bhagovant Dessai.	50
40/00	Shamba Dessai.	20	,	Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Francisco Nestadio Pereira.			T: Motues Xavier Fernandes.	
40/36	Bhagovant Dessai.	25	40/47	Bhagovant Dessai.	25
,	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Niclav Bernando Fernandes.			T: Inacio Nestadio Pereira.	
40/37	Bhagovant Dessai.	25	40/48	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Costancio Berrade Pereira.		40./40	T: Jose Maria Diniz Pereira.	0.5
40/38	Bhagovant Dessai.	50	40/49	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai. Narendra Dessai.	
	Narendra Dessai.			T: Nestadio Bernadio Fernandes.	
40/20	T: Nestadio Bernadio Fernandes.		40/50	Bhagovant Dessai.	25
40/39	Bhagovant Dessai.	25	±0/ JU	Shamba Dessai.	20
	Shamba Dessai. Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Bernandio Xavier Fernandes.			T: Joao Franciso Pereira.	
	1. Demandio Adviet Femandes.				

<u>SERIES</u>	11 1\	IU. ZU				17TH SEPTEMBER	, 200
1		2	3	1		2	3
40/51		Bhagovant Dessai.	25	40/62		Bhagovant Dessai.	25
•		Shamba Dessai.				Shamba Dessai.	
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.				Narendra Dessai.	
	т	Jose Maria Deniz Pereira.			T	Joao Louence Agustinho	
10/52		Bhagovant Dessai.	25		1.	Pereira.	
10,00		Shamba Dessai.		40/63		Bhagovant Dessai.	25
		Shivaji Dessai.		40/03		· ·	20
		Narendra Dessai.				Shamba Dessai.	
	T	Pedro Caetano Pereira.				Shivaji Dessai.	
10/53	1.		25			Narendra Dessai.	
10/53		Bhagovant Dessai.	۷5		T:	Antonio Camilo Pereira.	
		Shamba Dessai.		40/64		Bhagovant Dessai.	25
		Shivaji Dessai.				Shamba Dessai.	
		Narendra Dessai.				Shivaji Dessai.	
40 /5 4	Т:	Caetano Jose Pereira.	0.5			Narendra Dessai.	
10/54		Bhagovant Dessai.	25		T:	Inacio Jose Pereira.	
		Shamba Dessai.		40/65		Bhagovant Dessai.	25
		Shivaji Dessai.		•		Shamba Dessai.	
		Narendra Dessai.				Shivaji Dessai.	
40 /55	Т:	Rita Jose Pereira.	0.5			Narendra Dessai.	
40/55		Bhagovant Dessai.	25		TI.	Niclau Berrado Fernandes.	
		Shamba Dessai.		40.000	1.		٥٢
		Shivaji Dessai.		40/66		Bhagovant Dessai.	25
	_	Narendra Dessai.				Shamba Dessai.	
	T:	Francisco Nestadio Pereira.				Shivaji Dessai.	
40/56		Bhagovant Dessai.	25			Narendra Dessai.	
		Shamba Dessai.			T:	Minguel Jose Pereira.	
		Shivaji Dessai.		40/67		Bhagovant Dessai.	25
	_	Narendra Dessai.				Shamba Dessai.	
40./55	T:	Francisco Jose Pereira.	0.5			Shivaji Dessai.	
40/57		Bhagovant Dessai.	25			Narendra Dessai.	
		Shamba Dessai.			T:	Constancio Bernado Pereira.	
		Shivaji Dessai.		40/68		Bhagovant Dessai.	25
		Narendra Dessai.		,		Shamba Dessai.	
40./50	T:	Jose Filip Pereira.				Shivaji Dessai.	
40/58		Bhagovant Dessai.	50			Narendra Dessai.	
		Shamba Dessai.			TT.	Constancio Bernado Pereira.	
		Shivaji Dessai.		40.000	1.		٥٢
		Narendra Dessai.		40/69		Bhagovant Dessai.	25
40./50	Т:	Ana Maria Roque Pereira.	0.5			Shamba Dessai.	
40/59		Bhagovant Dessai.	25			Shivaji Dessai.	
		Shamba Dessai.				Narendra Dessai.	
		Shivaji Dessai.			T:	Constancio Bernado Pereira.	
		Narendra Dessai.		40/70		Bhagovant Dessai.	25
40.400	Т:	Matus Xavier Fernandes.	0.5			Shamba Dessai.	
10/60		Bhagovant Dessai.	25			Shivaji Dessai.	
		Shamba Dessai.				Narendra Dessai.	
		Shivaji Dessai.			T:	Joao Louence Agustino	
	_	Narendra Dessai.				Pereira.	
	T:	Sebastio Xavier Fernandes.		40/71		Bhagovant Dessai.	25
40/61		Bhagovant Dessai.	25	-10//1		Shamba Dessai.	20
		Shamba Dessai.					
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.			_	Narendra Dessai.	
	T:	Jose Xavier Jose Pereira.			T:	Antonio Camilo Pereira.	

PERIES	II No. 25			17TH SEPTEMBER, 2	ZUUS
1	2	3	1	2	3
40/72	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Antonio Camilo Pereira.	25	40/83	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Constancio Bernandio Pereira.	25
40/73	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Inacio Jose Pereira	25	40/84		25
40/74	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Joao Xavier Jose Pereira.	25	40/85	<del></del>	200
40/75	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T:	25	40/86	Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Jose Maria Diniz Pereira.	25
40/76	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Joao Xavier Jose Pereira.	25	40/87	Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Joao Xavier Jose Pereira.	25
40/77	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Jose Maria Deniz Pereira.	25	40/88	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Jose Francis Pereira.	25
40/78	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Constancio Beradio Pereira.	25	40/89	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Minguel Jose Pereira.	25
40/79	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Constancio Berandio Pereira.	25	40/90	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Bernard Xavier Fernandes.	25
40/80	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Constancio Bernandio Pereira.	25	40/91	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Jose Maria Diniz Pereira.	25
40/81	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Constancio Bernandio Pereira.	25	40/92	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Joao Lourenco Pereira.	25
40/82	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	40/93	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25

1	2	3	1	2	3
10/94	Bhagovant Dessai.	25	40/105	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Rita Jose Pereira.			T: Joao Xavier Pereira.	
40/95	Bhagovant Dessai.	25	40/106	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Francis Xavier Pereira.			T: Joao Filipe Pereira.	
40/96	Bhagovant Dessai.	25	40/107	Bhagovant Dessai.	25
10/00	Shamba Dessai.	20	40/107	Shamba Dessai.	25
	Shivaji Dessai.				
	Narendra Dessai.			Shivaji Dessai.	
	T: Minguel Jose Pereira.			Narendra Dessai.	
40/97	Bhagovant Dessai.	25		T: Inacio Nestadio Pereira.	
10/37	Shamba Dessai.	20	40/108	Bhagovant Dessai.	25
	Shivaji Dessai.			Shamba Dessai.	
	Narendra Dessai.			Shivaji Dessai.	
	T: Nestadio Bernadio Pereira.			Narendra Dessai.	
40/98	Bhagovant Dessai.	25		T: Sebastiao Xavier Fernandes.	
10/30	Shamba Dessai.	20	40/109	Bhagovant Dessai.	25
	Shivaji Dessai.			Shamba Dessai.	
	Narendra Dessai.			Shivaji Dessai.	
	T: Nestadio Bernadio Pereira.			Narendra Dessai.	
40/99	Bhagovant Dessai.	25		T: Joao Francisco Pereira.	
40/33	Shamba Dessai.	20	40/110	Bhagovant Dessai.	25
	Shivaji Dessai.		,	Shamba Dessai.	
	Narendra Dessai.			Shivaji Dessai.	
	T: Nestadio Bernadio Pereira.			Narendra Dessai.	
40/100		25		T: Joao Filipe Pereira.	
40/100	Bhagovant Dessai. Shamba Dessai.	25	40/111	Bhagovant Dessai.	25
			40/111	Shamba Dessai.	25
	Shivaji Dessai. Narendra Dessai.				
	T: Remedio Bernando Fernandes.			Shivaji Dessai.	
40/101				Narendra Dessai.	
40/101	Bhagovant Dessai.	25		T:	
	Shamba Dessai.		40/112	Bhagovant Dessai.	25
	Shivaji Dessai.			Shamba Dessai.	
	Narendra Dessai.			Shivaji Dessai.	
40/400	T: Jose Maria Diniz Pereira.	٥٦		Narendra Dessai.	
40/102	Bhagovant Dessai.	25		T: Francisco Nestadio Pereira.	
	Shamba Dessai.		40/113	Bhagovant Dessai.	75
	Shivaji Dessai.			Shamba Dessai.	
	Narendra Dessai.			Shivaji Dessai.	
40/400	T: Pedro Caetano Pereira.	0.5		Narendra Dessai.	
40/103	Bhagovant Dessai.	25		T: Caetano Jose Pereira.	
	Shamba Dessai.			Antonio Camilo Pereira.	
	Shivaji Dessai.			Rita Jose Pereira.	
	Narendra Dessai.			Inancio Jose Pereira.	
	T: Antonio Camilo Pereira.		40/114		25
40/104	Bhagovant Dessai.	25	40/114	Bhagovant Dessai.	∠5
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Inacio Jose Pereira.			T: Caetano Joao Filipe Pereira.	

1	2	3	1	2	3
40/115	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Nestadio Barnadio Fernandes.	25	40/121	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Joao Louenco Augustinho	25
40/116	T: Sebastiao Xavier Fernandes. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	40/122	Pereira.  Bhagovant Dessai.  Shamba Dessai.  Shivaji Dessai.  Narendra Dessai.  T: Remedio Barnedio Fernandes.	25
40/117	T: Inacio Nestadio Pereira.  Bhagovant Dessai.  Shamba Dessai.  Shivaji Dessai.  Narendra Dessai.  T:	25	40/123	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Bernedio Xavier Fernandes.	25
40/118	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Nicolau Barnadio Fernandes. T: Francisco Jose Pereira.	25	40/124 40/125	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Roque Pereira. Bhagovant Dessai.	25 25
40/119	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	·	Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Remedio Bernedio Fernandes.	
40/120	T: Joao Francisco Pereira.  Bhagovant Dessai.  Shamba Dessai.  Shivaji Dessai.  Narendra Dessai.	25	40/126	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Mateus Xavier Fernandes.	25
40/157	T: Mateus Xavier Fernandes. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	40/127	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Joao Xavier Pereira.	25
40/158	T: Ana Maria Roque Pereira. T: Constancio Barnedio Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	40/128	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Pedro Caetano Pereira. T: Rita Jose Pereira. T: Inacio Nestadio Pereira.	25
40/159	T: Jose Francisco Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	25	40/129	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Francisco Nestadio Pereira.	25
40/165	<ul><li>T: Joao Francisco Pereira.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li><li>Shivaji Dessai.</li><li>Narendra Dessai.</li><li>T: Inacio Jose Pereira.</li></ul>	25	40/130	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Joao Lourenco Augustinho Pereira.	25

SEKIES	II No. 25					17TH SEPTEMBER,	2008
1	2		3	1		2	3
40/131	Bhagovant De	ssai.	25	40/142		Bhagovant Dessai.	25
	Shamba Dessa					Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess					Narendra Dessai.	
	T: Francisco Pere				T:	Minguel Jose Pereira.	
40/132	Bhagovant De		25	40/143		Bhagovant Dessai.	25
,	Shamba Dessa					Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess					Narendra Dessai.	
	T: Matues Xavier				T:	Minguel Jose Pereira.	
40/133	Bhagovant De		25	40/144		Bhagovant Dessai.	25
10/ 100	Shamba Dessa		20	10, 111		Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess					Narendra Dessai.	
	T: Peter Pereira.	oai.			ጥ	Nestadio Bernadio Fernandes.	
40/124		~~~:	25	40/146	1.	Bhagovant Dessai.	25
40/134	Bhagovant De Shamba Dessa		25	40/140		Shamba Dessai.	20
						Shivaji Dessai.	
	Shivaji Dessai.					Narendra Dessai.	
	Narendra Dess				TI.	Caetano Jose Pereira.	
40 (405	T. Bernadio Xavi		0.5	40/145	1:		ΩE
40/135	Bhagovant De		25	40/145		Bhagovant Dessai.	25
	Shamba Dessa					Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess				_	Narendra Dessai.	
	T: Matues Xavier				T:	Sebastiao Xavier Fernandes.	
40/136	Bhagovant De		25	40/147		Bhagovant Dessai.	25
	Shamba Dessa					Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess					Narendra Dessai.	
	T: Caetano Joao	_			T:	Mateus Xavier Fernandes.	
40/137	Bhagovant De		25	40/148		Bhagovant Dessai.	25
	Shamba Dessa					Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess					Narendra Dessai.	
	T: Caetano Joao	_			T:	Minguel Jose Pereira.	
40/138	Bhagovant De		25	40/149		Bhagovant Dessai.	25
	Shamba Dessa					Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess					Narendra Dessai.	
40.44.00	T: Inacio Jose Pe		0.5		T:	Mateus Xavier Fernandes.	
40/139	Bhagovant De		25	40/150		Bhagovant Dessai.	25
	Shamba Dessa					Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess	sai.			_	Narendra Dessai.	
40 (4.40	T: Lucy Pereira.		0.5		T:	Mateus Xavier Fernandes.	
40/140	Bhagovant De		25	40/151		Bhagovant Dessai.	25
	Shamba Dessa					Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess				_	Narendra Dessai.	
40/444	T: Jose Mario Di		0.5		T:	Ana Maria Roque Pereira.	_
40/141	Bhagovant De		25	40/152		Bhagovant Dessai.	25
	Shamba Dessa					Shamba Dessai.	
	Shivaji Dessai.					Shivaji Dessai.	
	Narendra Dess					Narendra Dessai.	
	T: Mateus Xavier	remandes.			T:	Nestadio Bernadio Fernandes.	

1		2	3	1	2 3	3
40/153		Bhagovant Dessai.	25	40/168	Bhagovant Dessai. 2	25
		Shamba Dessai.			Shamba Dessai.	
		Shivaji Dessai.			Shivaji Dessai.	
		Narendra Dessai.			Narendra Dessai.	
	T:	Sebastiao Xavier Fernandes.			T: Joao Filipe Pereira.	
40/154		Bhagovant Dessai.	25		T: Constancio Bernadio Pereira.	
		Shamba Dessai.			T: Bernadio Xavier Pereira.	
		Shivaji Dessai.		40/169	Bhagovant Dessai. 12	25
		Narendra Dessai.			Shamba Dessai.	
	T:	Jose Maria Diniz Pereira.			Shivaji Dessai.	
40/155		Bhagovant Dessai.	25		Narendra Dessai.	
		Shamba Dessai.			T:	
		Shivaji Dessai.		40/170	3	25
	TI.	Narendra Dessai.			Shamba Dessai.	
40/156	1:	Joao Filipe Pereira. Bhagovant Dessai.	25		Shivaji Dessai.	
40/130		Shamba Dessai.	20		Narendra Dessai.	
		Shivaji Dessai.		40/454	T: Inacio Nestacio Pereira.	
		Narendra Dessai.		40/171	9	25
	T:	Joao Xavier Jose Pereira.			Shamba Dessai.	
40/160		Bhagovant Dessai.	25		Shivaji Dessai.	
		Shamba Dessai.			Narendra Dessai.	
		Shivaji Dessai.			T: Rita Jose Pereira.	
		Narendra Dessai.		40/170	T: Inacio Jose Pereira.	ם כ
	T:	Joao Filipe Pereira.		40/172	3	25
40/161		Bhagovant Dessai.	25		Shamba Dessai.	
		Shamba Dessai.			Shivaji Dessai.	
		Shivaji Dessai.			Narendra Dessai.	
	T.	Narendra Dessai.		40/172	T: Meteus Xavier Fernandes.	ם כ
	1:	Nicolau Bernado Fernandes.		40/173	3	25
40/162		Bhagovant Dessai.	25		Shamba Dessai.	
40/102		Shamba Dessai.	20		Shivaji Dessai.	
		Shivaji Dessai.			Narendra Dessai.	
		Narendra Dessai.			T: Joao Xavier Jose Fernandes.	
	T:	Rita Jose Pereira.		40/454	T: Jose Marai Diniz Pereira.	
40/163		Bhagovant Dessai.	25	40/174	_	25
		Shamba Dessai.			Shamba Dessai.	
		Shivaji Dessai.			Shivaji Dessai.	
		Narendra Dessai.			Narendra Dessai.	
	T:	Francisco Nestadio Pereira.			T: Remedio Bernadio Fernandes.	
40/164		Bhagovant Dessai.	25		T: Bernadio Xavier Fernandes.	
		Shamba Dessai.			T: Nicolau Bernadio Fernandes.	
		Shivaji Dessai.			T: Francisco Jose Pereira.	_
	T.	Narendra Dessai.		40/175	9	25
40/166	1:	Ana Maria Roque Pereira. Bhagovant Dessai.	25		Shamba Dessai.	
40/100		Shamba Dessai.	20		Shivaji Dessai.	
		Shivaji Dessai.			Narendra Dessai.	
		Narendra Dessai.			T: Nestadio Bernadio Fernandes.	
	T:	Constancio Bernado Pereira.			T: Sebastiao Xavier Fernandes.	
40/167		Bhagovant Dessai.	150	40/176	9	25
. = - :		Shamba Dessai.			Shamba Dessai.	
		Shivaji Dessai.			Shivaji Dessai.	
		Narendra Dessai.			Narendra Dessai.	
	T:				T: Mateus Xavier Fernandes.	

1	2	3	1	2	3
39/1	Bhagovant Dessai.	50	39/11	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Inacio Pereira.			T: Pedro Pereira.	
	T: Francisco Pereira.		39/12	Bhagovant Dessai.	25
39/2	Bhagovant Dessai.	25	00, 12	Shamba Dessai.	
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Inacio Pereira.	
	T: Anthony Pereira.		39/13	Bhagovant Dessai.	150
39/3	Bhagovant Dessai.	25	00, 10	Shamba Dessai.	100
•	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Jose Francisco Pereira.	
	T: Caetano Pereira.		39/14	Bhagovant Dessai.	25
39/4	Bhagovant Dessai.	25	33/14	Shamba Dessai.	20
	Shamba Dessai.			Shivaji Dessai.	
	Shivaji Dessai.			Narendra Dessai.	
	Narendra Dessai.			T: Nicolau Fernandes.	
	T: Anthony Pereira.		39/15	Bhagovant Dessai.	25
39/5	Bhagovant Dessai.	25	39/15	Shamba Dessai.	25
	Shamba Dessai.				
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai. T. Sebastiao Fernandes.	
	T: Nicolau Fernandes.		20/16		25
39/6	Bhagovant Dessai.	25	39/16	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Constancio Pereira.		00/45	T. Ana Maria Pereira.	0.5
39/7	Bhagovant Dessai.	25	39/17	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Ana Maria Pereira.		00/40	T: Mathew Fernandes.	0.5
39/8	Bhagovant Dessai.	25	39/18	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Rita Pereira.		00/40	T: Remedio Joao Fernandes.	0.5
39/8	Bhagovant Dessai.	25	39/19	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Rita Pereira.			T: Francisco Pereira.	
39/9	Bhagovant Dessai.	25	39/20	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Inacio Pereira.			T: Jose Pereira.	
39/10	Bhagovant Dessai.	25	39/21	Bhagovant Dessai.	25
	Shamba Dessai.			Shamba Dessai.	
	Shivaji Dessai.			Shivaji Dessai.	
	Narendra Dessai.			Narendra Dessai.	
	T: Joao Lourenco Pereira.			T: Nestadio Fernandes.	

1		2	3	1		2	3
39/22		Bhagovant Dessai.	50	39/31		Bhagovant Dessai.	50
		Shamba Dessai.				Shamba Dessai.	
		Shivaji Dessai.				Shivaji Dessai.	
		Narendra Dessai.				Narendra Dessai.	
	T:	Jose Maria Fernandes.				Inacio Pereira.	
39/23		Bhagovant Dessai.	50		T:	Joao Pereira.	
		Shamba Dessai.		39/32		Bhagovant Dessai.	25
		Shivaji Dessai.				Shamba Dessai.	
		Narendra Dessai.				Shivaji Dessai.	
	Т:	Bernado Fernandes.			_	Narendra Dessai.	
39/24		Bhagovant Dessai.	8150			Jose Maria Pereira.	
00,21		Shamba Dessai.	0100			Joao Xavier Pereira.	
		Shivaji Dessai.		00/00	Т:	Pedro Pereira.	
		Narendra Dessai.		39/33		Bhagovant Dessai.	75
	T:					Shamba Dessai.	
39/25	1.	Bhagovant Dessai.	50			Shivaji Dessai.	
00/20		Shamba Dessai.	00		m.	Narendra Dessai.	
		Shivaji Dessai.				Ana Maria Pereira. Constancio Pereira.	
		Narendra Dessai.		39/34	1.	Bhagovant Dessai.	75
	ጥ	Francisco Pereira.		39/34		Shamba Dessai.	75
		Bernado Fernandes.				Shivaji Dessai.	
		Sebastiao Fernandes.				Narendra Dessai.	
		Remedio Joao Fernandes.			ጥ	Jose Maria Pereira.	
39/26	1.	Bhagovant Dessai.	25			Joao Xavier Pereira.	
		Shamba Dessai.	20	39/35	1.	Bhagovant Dessai.	150
		Shivaji Dessai.		23, 23		Shamba Dessai.	200
		Narendra Dessai.				Shivaji Dessai.	
	ጥ	Nicolau Fernandes.				Narendra Dessai.	
		Jose Pereira.			T:	Francisco Xavier Pereira.	
39/27	1.	Bhagovant Dessai.	25		T:	Bernado Fernandes.	
00/21		Shamba Dessai.	20		T:	Mathew Fernandes.	
		Shivaji Dessai.			T:	Remedio Joao Fernandes.	
		Narendra Dessai.		39/36		Bhagovant Dessai.	75
	ጥ	Francisco Pereira.				Shamba Dessai.	
		Joao Pereira.				Shivaji Dessai.	
		Minguel Pereira				Narendra Dessai.	
39/28	1.	Bhagovant Dessai.	25		T:	Constancio Pereira.	
00/20		Shamba Dessai.	20	39/37		Bhagovant Dessai.	50
		Shivaji Dessai.				Shamba Dessai.	
		Narendra Dessai.				Shivaji Dessai.	
	ጥ	Joao Francisco Pereira.			_	Narendra Dessai.	
		Ana Maria Pereira.				Nestado Fernandes.	
39/29	1.	Bhagovant Dessai.	50	00/00	T:	Nicolau Fernandes.	
00/20		Shamba Dessai.	00	39/38		Bhagovant Dessai.	75
		Shivaji Dessai.				Shamba Dessai.	
		Narendra Dessai.				Shivaji Dessai.	
	ጥ	Mathew Fernandes.			TI.	Narendra Dessai. Joao Francisco Pereira.	
39/30	1.	Bhagovant Dessai.	50	20/20	1:		75
55/50		Shamba Dessai.	30	39/39		Bhagovant Dessai. Shamba Dessai.	75
		Shivaji Dessai.					
		Narendra Dessai.				Shivaji Dessai. Narendra Dessai.	
	ጥ	Anthony Pereira.			ጥ	Inacio Pereira.	
		Caetano Pereira.				Rita Pereira.	
	1:	Caetano relena.			1:	iuta reiellä.	

SERIES	II No. 25			17TH SEPTEMBER	1, 2009
1	2	3	1	2	3
39/40	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	50	39/49	<ul><li>T: Pedro Pereira.</li><li>Bhagovant Dessai.</li><li>Shamba Dessai.</li><li>Shivaji Dessai.</li></ul>	50
00/44	<ul><li>T: Joao Lourenco Pereira.</li><li>T: Pedro Pereira.</li></ul>		20/50	Narendra Dessai. T. Inacio Pereira.	٥٦
39/41	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Anthony Pereira.	75	39/50	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Nicolau Fernandes.	25
39/42	T: Caetano Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai.	50	39/51	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Sebastiao Fernandes.	25
39/43	T: Joao Pereira. T: Minguel Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai.	250	39/52	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Ana Maria Pereira.	50
39/44	Narendra Dessai. T: Francisco Pereira. T: Inacio Pereira. Bhagovant Dessai. Shamba Dessai.	150	39/53	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Remedio Fernandes.	25
39/45	Shivaji Dessai. Narendra Dessai. T: Caetano Pereira. T: Anthony Pereira. Bhagovant Dessai.	125	39/54	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Francisco Pereira.	50
00/40	Shamba Dessai. Shivaji Dessai. Shivaji Dessai. Narendra Dessai. T: Joao Pereira. T: Minguel Pereira.	120	39/55	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Jose Pereira.	25
39/46	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Constancio Pereira.	125	39/56	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Nestado Fernandes.	25
39/47	T: Constancio Pereira. T: Ana Maria Pereira. Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Inacio Pereira.	125	39/57	Bhagovant Dessai. Shamba Dessai. Shivaji Dessai. Narendra Dessai. T: Sebastiao Fernandes. T: Nestado Fernandes.	50
39/48	T: Rita Pereira.  Bhagovant Dessai.  Shamba Dessai.  Shivaji Dessai.  Narendra Dessai.	100		Boundaries: North: S. No. 35, 40/13, 36/1, 37/154, 37/150, 37/1, 37/156, 37/157, 37/147,	
	T: Inacio Xavier Fernandes. T: Joao Lourenco Pereira.			37/148, 37/149, 37/150, 37/151, 37/152.	

1 2 3

South: S. No. 42/16, 42/40, 42/2, 42/41, 42/42, 41/3, 41/104, 41/103, 41/101, 40/177,

39/24.

East: Nala, S. No. 36/1, 37/1, 37/2, 37/107, 37/117, 37/127, 37/133, 38/2, 38/4.

West: S. No. 43, 35, 40/13, 40/177,

Nala.

Total: 22525

By order and in the name of the Governor of Goa.

D. M. Redkar, Under Secretary (Revenue-I). Porvorim, 31st August, 2009.



# Department of Sports & Youth Affairs Directorate of Sports & Youth Affairs

#### Office Order

No. DSYA/Adm/Misc/2005/2499

Read: 1. This office order No. DSYA/Adm/Misc/ /2005/3641 dated 28-10-05.

2. This office Corrigendum No. DSYA/Adm//RI/Act/2006/3742 dated 11-07-06.

The following officers are hereby designated as Public Information Officer (PIO) and Assistant Public Information Officer (APIO) in the office of the Directorate of Sports & Youth Affairs, Panaji in terms of Section 5 of the Right to Information Act, 2005.

Sr. Name & desig- No. nation of the Officer	Desig- nated as	Contact Nos.
1. Smt. Juliana Gurjao e Colaco, Dy. Director (Sports)	Public Information officer (PIO)	Off. No. 2246197 Res. No. 2218830 Mobile 9422441756.
2. Shri Anant Raut Dessai, Assistant Director (Project)	Assistant Public Information Officer (APIO)	Res. No. 2731748 Mobile 9860253667.

The work of providing information to the public whenever asked for as permissible under the said

Act will be dealt with by them in addition to their normal official duties.

Dr. Susana de Sousa, Director of Sports & Youth Affairs.

Panaji, 13th August, 2009.



#### Department of Town & Country Planning

#### Order

Ref. No. 4-1-10-89-UDD/PF/Tcp-09/3169

Ex-post facto approval of the Government is hereby conveyed to extend ad hoc appointment of Shri James Mathew, Senior Town Planner, Town & Country Planning Dept. for a further period w.e.f. 01-01-2009 to 09-07-2009.

This issues with the approval of the Goa Public Service Commission vide letter No. COM/II/11//50(2)/92/1320 dated 19-08-2009.

By order and in the name of the Governor of Goa.

Morad Ahmad, Chief Town Planner & ex officio Joint Secretary.

Panaji, 3rd September, 2009.



#### Department of Water Resources

Office of the Chief Engineer

#### Order

No. 3/25-15/90/WR/509

Read: Government order No. 3/25-15/90/WR/ /1023 dated 13-2-2009.

Government is pleased to extend the ad hoc promotion of following Executive Engineers (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 13-8-2009 to 12-2-2010, or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

- 1. Shri Mahalingappa alias Ravindra S. Gokak.
- 2. Shri Prakash Chandra.

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer (W.R.) and ex officio Addl. Secretary.

Panaji, 4th September, 2009.

#### Order

No. 3/25-4/87/WR/510

Read: Government order No. 3/25-4/87/WR/ /1024 dated 13-2-2009.

Government is pleased to extend the ad hoc promotion of following Assistant Engineers/

/Assistant Surveyor of Works (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 13-8-2009 to 12-2-2010, or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

- 1. Shri Pereira Wesley Edward.
- 2. Shri Shekhawat M. Singh.
- 3. Smt. Malini R. Naik.
- 4. Shri Sanjay V. Prabhu.

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer (W.R.) and ex officio Addl. Secretary.

Panaji, 4th September, 2009.